

MINUTES OF THE NATIONAL EXECUTIVE MEETING
Virtual Meeting
March 30, 2022 at 6:00 p.m. – 8:00 p.m. (EST)

PRESENT:

Kevin King, National President
Jaison Van Tine, National Executive Vice-President
Hayley Millington, Assistant National Vice-President for Human Rights
Ellen Cross, National Vice-President for Occupational Health & Safety
Geoff Ryan, Regional Vice-President Alberta/N.W.T./Nunavut
Brian Morrissey, Regional Vice-President Atlantic
Brian Bakker, Regional Vice-President BC/Yukon
Jennifer Chieh Ho, Regional Vice-President Manitoba
Mylène Séguin, Regional Vice-President NCR-SE
Cindy D'Alessio, Regional Vice-President NCR-TB (Gatineau)
Virginia Noble, Regional Vice-President NCR-TB (Ottawa)
Phyllis Allen, Regional Vice-President Ontario
Archie Campbell, Assistant Regional Vice-President Outside Canada
Yann Boudreau, Regional Vice-President Quebec
Gloria Pfeifer, Regional Vice-President Saskatchewan
Franco Picciano, Director of Member Representation
Georges St-Jean, Director of Finance & Administration
Ateau Zola, Executive Assistant to the National President & National Executive Vice-President (Recorder)

REGRETS:

Daniel Toutant, National Vice-President for Human Rights
Isabelle Beaudoin, Regional Vice-President Outside Canada

1. INDIGENOUS ACKNOWLEDGEMENT

The National President, Kevin King made the following statement: The Union of National Employees recognizes that we are all virtually assembling on traditional territories of Indigenous Peoples on the northern aspect of Turtle Island.

Our national offices, located in Ottawa, are on the unceded, surrendered Territory of the Anishinaabe Algonquin Nation whose presence here reaches back to time immemorial.

We further recognize the Algonquins as the customary keepers and defenders of the Ottawa River Watershed and its tributaries. We honour their long history of welcoming many Nations to this beautiful territory and uphold and uplift the voice and values of our Host Nation.

The Union of National Employees acknowledges the historical oppression of lands, cultures, and the original Peoples in what we now know as Canada and

fervently believes that our union organization contribute to the healing and decolonizing journey, we all share together.

2. WELCOME

National President, Kevin King welcomed the newly elected National Executive members to this evening's videoconference.

3. CALL TO ORDER

Kevin King called the meeting to order at 6:02 p.m.

4. PRESIDENTS REMARKS

(A) House Keeping for Virtual Meetings

(i) Recording – this meeting is being recorded. Please identify which language you will be speaking in for the benefit of translators and the participants.

(B) Rules of Order – To be observed.

5. Presidential Ruling 13

The National Executive has requested clarity regarding in-camera meetings of the National Executive. It was agreed that the National President will be responding to an inquiry by a member with the participants of the March 30th Conference call in copy.

6. PSAC Communication – Policy Grievance - 699 Leave

A federal Public Service Labour Relations and Employment Board's decision has changed the necessity of TB members to exhaust their leave banks for indirect reasons related to the pandemic since November 9, 2021. UNE has requested PSAC to mitigate the excessive workload expected with the sudden change.

7. PSAC Vaccination Policy – Policy Grievance

PSAC has announced that they are looking to challenge the vaccination policy and they have identified employers concerned.

UNE has requested further clarification with respect to applicable dates as well as all applicable employees in the federal jurisdiction that UNE represent.

Geoff Ryan identified the need to include and to prioritize Indigenous language contract demand at the TB and Parks Canada negotiating table.

8. ROUND TABLE CHECK-OUT

A round table ensued.

9. ADJOURNMENT –

There being no further business, the meeting was adjourned at 7:46 p.m.