

NATIONAL EXECUTIVE MEETING Minutes
Held September 1-2, 2021
Video Conferencing

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Daniel Toutant, National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Ellen Cross, Assistant Regional Vice-President, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Phyllis Allen, Assistant Regional Vice-President, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Carole Maillet, Human Rights Representative, Quebec
 André Miller, Regional Vice-President, NCR (SE)
 Virginia Noble, Regional Vice-President, Ottawa (TB)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Martin Kaminski, Regional Vice-President, Manitoba
 Michelle Morrisseau, Human Rights Representative, Manitoba
 Sandra Ahenakew, Regional Vice-President, Saskatchewan
 Janette Husak, Assistant Regional Vice-President, Saskatchewan
 Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
 Danielle Palmer, Human Rights Representative, Alberta, NWT and Nunavut
 Shirley Torres, Regional Vice-President, BC and Yukon
 Isabelle Beaudoin, Assistant Regional Vice-President, Outside Canada
 Franco Picciano, Director Member Services and Labour Relations
 Georges St-Jean, Director of Administration and Finance
 Greg McNamara, Communications & Research Officer
 Aurélie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

REGRETS

1. CALL TO ORDER

The National President, Kevin King called the meeting to order at 11:05 a.m.

2. PRESIDENT'S REMARKS - Indigenous Acknowledgement

Kevin King welcomed everyone to the Conference Call and made the following statement:

The Union of National Employees acknowledges that our National Offices, located in Ottawa, are on the unceded, unsurrendered Territory of the Anishinaabe Algonquin

Nation whose presence here reaches back to time immemorial.

UNE recognizes the Algonquins as the customary keepers and defenders of the Ottawa River Watershed and its tributaries. We honour their long history of welcoming many Nations to this beautiful territory and uphold and uplift the voice and values of our Host Nation.

Further, UNE respects and affirms the inherent and Treaty Rights of all Indigenous Peoples across this land. Our Union has and will continue to honour the commitments to self-determination and sovereignty we have made and will continue to make to Indigenous Nations and Peoples.

UNE acknowledges the historical oppression of lands, cultures, and the original Peoples in what we now know as Canada and fervently believes that our actions contribute to the healing and decolonizing journey we all share together. Miigwetch...

a) House Keeping

Kevin King reminded everyone of the importance to know basic rules of order to conduct our meetings in a respectful manner that allows everyone to be heard and make decisions without confusion.

3. PRESENTATION OF NEW OFFICERS

Kevin King administered the Oath of Office to Isabelle Beaudoin, assuming the position of Regional Vice-President – Outside Canada.

4. MOMENT OF SILENCE

Kevin King asked everyone who was able to do so to stand for a moment of silence in memory of the following members who have recently passed away and for all members who have suffered losses:

- Ismael Ocal, Local 70408
- Lin Johnson, Local 00383
- Peedi Tamara Graham, daughter of Lenora Maracle
- George Margo, father of Sandy Bello
- Claude Boucher, father of Suzanne Boucher
- Cécile St-Jean, mother of Georges St-Jean
- Antonio De Los Santos, father-in-law of Frank Grimes
- Tammy Martin, Local 00393
- Elzbieta (Ela) Cabala, Local 00268

Ellen Cross assumed the seat for the Atlantic Region.

5. HOURS OF SITTING

M/S/C Cindy D'Alessio and Diane Levola

THAT the hours of sitting be adopted as presented.

6. ADOPTION OF THE AGENDA (Appendix "A")

M/S Sandra Ahenakew and Andrew Shaver

THAT the agenda be adopted as presented.

***Recorded Vote 1: CARRIED**

7. CHECK-IN ROUND - NATIONAL EXECUTIVE

A check-in ensued.

Andrew Shaver assumed the Chair.

9. REPORTS OF THE EXECUTIVE

A. National President (Appendix B)

M/S Kevin King and Diane Levola

THAT the report of the National President be adopted as presented.

***Recorded Vote 2: CARRIED**

Andrew Shaver relinquished the Chair to Kevin King.

Kevin King assumed the Chair.

B. National Executive Vice-President (Appendix C)

M/S Andrew Shaver and André Miller

THAT the report of the National Executive Vice-President be adopted as presented.

***Recorded Vote 3: CARRIED**

C. National Vice-President for Human Rights (Appendix D)

M/S Daniel Toutant and Sandra Ahenakew

THAT the report of the National Vic-President for Human Rights be adopted as presented.

***Recorded Vote 4: CARRIED**

D. Regional Vice-Presidents Reports (Appendix E)

B) Inactive Locals Reports

NCR (SE)

M/S André Miller and Yvon Beaudoin

THAT the report of the Regional Vice-President of the NCR (SE) Region be adopted as presented.

***Recorded Vote 5: CARRIED**

BC and Yukon

M/S Shirley Torres and Jaison Van Tine

THAT the report of the Regional Vice-President of the BC and Yukon Region be adopted as presented.

***Recorded Vote 6: CARRIED**

RECESS

8. Previous Minutes of the NE Meeting

A) National Executive Meeting – May 10-12, 2021

M/S Diane Levola and Shirley Torres

THAT the minutes of the National Executive meeting held May 10-12, 2021 be adopted as presented.

***Recorded Vote 7: CARRIED**

B) National Executive Conference Call – June 2, 2021

M/S Virginia Noble and Andre Miller

THAT the minutes of the National Executive meeting held June 2, 2021 be adopted as presented.

***Recorded Vote 7: CARRIED**

C) National Executive Conference Call – July 13, 2021

M/S Diane Levola and Cindy D’Alessio

THAT the minutes of the National Executive meeting held July 13, 2021 be adopted as presented.

***Recorded Vote 8: CARRIED**

RECESS

11. ONGOING BUSINESS

A. Bargaining (Appendix F)

Kevin King provided an update with respect to bargaining.

Janette Husak assumed the seat for Saskatchewan region.

11. COMMITTEE REPORTS

A) Finance and Human Resources Committee (Appendix F)

1. Financial Statement to July 31, 2021

M/S Andrew Shaver and Cindy D’Alessio

THAT the Financial Statement to July 31, 2021 be adopted.

***Recorded Vote 9: CARRIED**

2. Component Convention Per Diem

M/S Andrew Shaver and Cindy D'Alessio

THAT a per diem of \$50 per day be paid to convention delegates on days scheduled to attend convention training, convention caucus meetings and convention proceedings.

M/S/C Jaison Van Tine and Daniel Toutant

THAT the motion be referred back to the committee to make an amendment from \$50 to \$97\$.

The motion as amended would ready as follows:

THAT a per diem of \$97 per day be paid to convention delegates on days scheduled to attend convention training, convention caucus meetings and convention proceedings.

***Recorded Vote 10 on the motion as amended: CARRIED**

M/S Andrew Shaver and Yvon Beaudoin

THAT the report of the Finance and Human Resources Committee Report be adopted as a whole.

Recorded Vote 11: CARRIED

13. **NEW BUSINESS**

A) Peace officer memorial

Kevin King advised that Peace Officer memorial will be held online and is expected to resume fully in 2022.

F) Western economic diversification Canada

Kevin King noted that the organisation will be splitting into two regional development authorities (one being called Pacific Dev and the other Prairie Dev)

G) Casino Hard Rock

Kevin King reported that the UNE is working with Linda Bain, Chief Operating Officer, Hard Rock International Ottawa, with respect to full business resumption, and employee recall, upon easing of Health Orders in the Province of Ontario, in conjunction with the capacity of the Hard Rock facility to make the business return economically viable.

Thursday, September 2, 2021
Reconvened at 11 a.m.

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Daniel Toutant, National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Bill Bennett, Assistant Regional Vice-President, Atlantic
 Helen Zebedee, Human Rights Representative, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Trisha Roach, Assistant Regional Vice-President, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Etienne Mathieu, Assistant Regional Vice-President, Quebec
 André Miller, Regional Vice-President, NCR (SE)
 Virginia Noble, Regional Vice-President, Ottawa (TB)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Martin Kaminski, Regional Vice-President, Manitoba
 Jennifer Chieh Ho, Assistant Regional Vice-President, Manitoba
 Sandra Ahenakew, Regional Vice-President, Saskatchewan
 Janette Husak, Assistant Regional Vice-President, Saskatchewan
 Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
 Shirley Torres, Regional Vice-President, BC and Yukon
 Linda Woods, Assistant Regional Vice-President, BC and Yukon
 Isabelle Beaudoin, Assistant Regional Vice-President, Outside Canada
 Hayley Millington, National Equity Representative for Racially Visible People
 Chris Little-Gagné, National Equity Representative for LGBT People
 Franco Picciano, Director Member Services and Labour Relations
 Georges St-Jean, Director of Administration and Finance
 Greg McNamara, Communications & Research Officer
 Aurélie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

Kevin King relinquished the Chair to Andrew Shaver.

Andrew Shaver assumed the Chair.

Ellen Cross assumed the seat for the Atlantic Region.

13. NEW BUSINESS

A) SSO Dispute Settlement Route – Information

Kevin King advised that the dispute settlement route for all field interviewers within Statistical Survey Operations has been confirmed by the bargaining agent and the employer as binding arbitration as of the late summer of 2021.

10. REPORTS OF THE EXECUTIVE**E) Inactive Locals (Appendix H)**Outside Canada

M/S Isabelle Beaudoin and Daniel Toutant

THAT the inactive locals report of the Outside Canada Region be adopted as presented.

***Recorded Vote 12: CARRIED**

Ontario

M/S Diane Levola and Shirley Torres

THAT the inactive locals report of the Ontario Region be adopted as presented.

***Recorded Vote 13: CARRIED**

Atlantic

M/S Ellen Cross and Diane Levola

THAT the inactive locals report of the Atlantic Region be adopted as presented.

***Recorded Vote 14: CARRIED**

13. NEW BUSINESS**B) UNE National Executive Meetings Post Convention**

Kevin King advised that the first NE Meeting will be November 15-18, 2021.

C) PSAC Triennial Convention 2022 – May 28 to June 2, 2022 (Winnipeg Convention Centre)

Kevin King Kevin provided an update on the PSAC Convention logistics.

D) UNE Triennial Convention Dates 2023 – Toronto

Kevin King advised that the next UNE convention will be held in Toronto on August 21-25, 2023.

Point of privilege:

Virginia Noble wished to congratulate Hayley Millington, who was Honoured by the Canadian Association of Labour Media - Honourable Mention - Best Writing - Ed Finn Award in 2021.

Andrew Shaver relinquished the Chair to Kevin King.

Kevin King assumed the Chair.

14. ROUND TABLE CHECK-OUT

A roundtable check-out ensued.

15. ADJOURNMENT OF FORMAL PROCEEDINGS

There being no further business, the meeting was adjourned at 4:54 p.m.