

NATIONAL EXECUTIVE MEETING Minutes
Held May 10-12, 2021
Video Conferencing

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Daniel Toutant, National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Bill Bennett, Assistant Regional Vice-President, Atlantic
 Helen Zebedee, Human Rights Representative, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Trisha Roach, Assistant Regional Vice-President, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Etienne Mathieu, Assistant Regional Vice-President, Quebec
 André Miller, Regional Vice-President, NCR (SE)
 Virginia Noble, Regional Vice-President, Ottawa (TB)
 Natalie Cl  roux, Assistant Regional Vice-President, Ottawa (TB)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Martin Kaminski, Regional Vice-President, Manitoba
 Jennifer Chieh Ho, Assistant Regional Vice-President, Manitoba
 Sandra Ahenakew, Regional Vice-President, Saskatchewan
 Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
 Shirley Torres, Regional Vice-President, BC and Yukon
 Linda Woods, Assistant Regional Vice-President, BC and Yukon
 Isabelle Beaudoin, Assistant Regional Vice-President, Outside Canada
 Hayley Millington, National Equity Representative for Racially Visible People
 Chris Little-Gagn  , National Equity Representative for LGBT People
 Franco Picciano, Director Member Services and Labour Relations
 Georges St-Jean, Director of Administration and Finance
 Greg McNamara, Communications & Research Officer
 Aur  lie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

REGRETS

Rose Touhey, Regional Vice-President, Outside Canada

1. CALL TO ORDER

The National President, Brother Kevin King called the meeting to order at 11:05 a.m.

2. PRESIDENT'S REMARKS - Indigenous Acknowledgement

Brother Kevin King welcomed everyone to the Conference Call and made the following statement:

UNE acknowledges that our offices, located in Ottawa, are on the unceded, unsurrendered Territory of the Anishinabe Algonquin Nation whose presence here reaches back to time immemorial. We further recognize the Algonquins as the customary keepers and defenders of the Ottawa River Watershed and its tributaries. We honour their long history of welcoming many Nations to this beautiful territory and uphold and uplift the voice and values of our Host Nation.

Our union respects and affirms the inherent and Treaty Rights of all Indigenous Peoples across this land and we will continue to honour the commitments to self-determination and sovereignty we have made to Indigenous Nations and Peoples. We acknowledge the historical oppression of lands, cultures and the original Peoples in what we now know as Canada and fervently believe the need to contribute to the healing and decolonizing journey we all share together.

a) House Keeping

Brother Kevin King reminded everyone of the importance to know basic rules of order to conduct our meetings in a respectful manner that allows everyone to be heard and make decisions without confusion.

3. PRESENTATION OF NEW OFFICERS

Brother Kevin King administered the Oath of Office to Sister Natalie Cl  roux, recently elected Assistant Regional Vice-President – Ottawa (TB).

4. MOMENT OF SILENCE

Brother Kevin King asked everyone who was able to do so to stand for a moment of silence in memory of the following members who have recently passed away and for all members who have suffered losses:

- Margareth (Peggy) Jones, former RVP-Outside Canada and NBoD member (2005-2008)
- Shirley Herauf, Local 40064
- Chantal Bernier, Local 70130
- Wendy Stevenson, Local 50773
- Michelle Kaminski, spouse of Martin Kaminski
- Harvey Hynes, Local 90265
- Carson Wentzell, Local 90265
- Ismail Ocal, Local 70408

5. HOURS OF SITTING

M/S/C Diane Levola and Cindy D'Alessio

THAT the hours of sitting be adopted as presented.

6. ADOPTION OF THE AGENDA (Appendix "A")

M/S Diane Levola and André Miller

THAT the agenda be adopted as amended to add the following item under new business:

F. Canadian Heritage

***Recorded Vote 1: CARRIED**

7. CHECK-IN ROUND - NATIONAL EXECUTIVE

A check-in ensued.

8. Previous Minutes of the NE Meeting

M/S Sandra Ahenakew and Diane Levola

THAT the minutes of the National Executive Conference Call held March 24, 2020, be adopted.

***Recorded Vote 2: CARRIED**

M/S Diane Levola and Angela Decker

THAT the minutes of the National Executive Conference Call held March 31, 2020, be adopted.

***Recorded Vote 3: CARRIED**

M/S Cindy D'Alessio and Shirley Torres

THAT the minutes of the National Executive Conference Call held April 7, 2020, be adopted.

***Recorded Vote 4: CARRIED**

M/S Diane Levola and Virginia Noble

THAT the minutes of the National Executive Conference Call held April 14,

2020, be adopted.

***Recorded Vote 5: CARRIED**

M/S Virginia Noble and Cindy D'Alessio

THAT the minutes of the National Executive Conference Call held April 21, 2020, be adopted.

***Recorded Vote 6: CARRIED**

M/S Diane Levola and Shirley Torres

THAT the minutes of the National Executive Conference Call held May 5, 2020, be adopted.

***Recorded Vote 7: CARRIED**

M/S Yvon Beaudoin and Daniel Toutant

THAT the minutes of the National Executive Conference Call held May 19, 2020, be adopted.

***Recorded Vote 8: CARRIED**

M/S Daniel Toutant and Diane Levola

THAT the minutes of the National Executive Conference Call held June 2, 2020, be adopted.

***Recorded Vote 9: CARRIED**

M/S Virginia Noble and Shirley Torres

THAT the minutes of the National Executive Conference Call held June 16, 2020, be adopted.

***Recorded Vote 10: CARRIED**

M/S Cindy D'Alessio and Angela Decker

THAT the minutes of the National Executive Conference Call held July 7, 2020, be adopted.

***Recorded Vote 11: CARRIED**

M/S Yvon Beaudoin and Diane Levola

THAT the minutes of the National Executive Meeting held January 26-28, 2021, be adopted.

***Recorded Vote 12: CARRIED**

Brother Andrew Shaver assumed the Chair.

9. REPORTS OF THE EXECUTIVE

A. National President (Appendix B)

M/S Kevin King and Cindy D'Alessio

THAT the report of the National President of January 1st to April 1st, 2021, be adopted as presented.

***Recorded Vote 13: CARRIED**

M/S Kevin King and Angela Decker

THAT the report of the National President of February 1st to May 16th, 2021, be adopted as presented.

***Recorded Vote 14: CARRIED**

Brother Andrew Shaver relinquished the Chair to Brother Kevin King.

Brother Kevin King assumed the Chair.

B. National Executive Vice-President (Appendix C)

M/S Andrew Shaver and Diane Levola

THAT the report of the National Executive Vice-President of January 1st to April 1st, 2021, be adopted as presented.

***Recorded Vote 15: CARRIED**

M/S Kevin King and Angela Decker

THAT the report of the National Executive Vice-President of February 1st to May 16th, 2021, be adopted as presented.

***Recorded Vote 16: CARRIED**

RECESS

Sister Helen Zebedee assumed the seat for the Atlantic Region.

C. National Vice-President for Human Rights (Appendix D)

M/S Daniel Toutant and André Miller

THAT the report of the National Vic-President for Human Rights be adopted as presented.

***Recorded Vote 17: CARRIED**

Point of Privilege:

Sister Jennifer Chieh Ho announced that Sister Celine Ahodekon has been elected BC Regional Council - Racially Visible Coordinator, at the 2021 PSAC BC Regional Convention.

D. Regional Vice-Presidents Reports (Appendix E)

B) Inactive Locals Reports

Manitoba

M/S Martin Kaminski and Diane Levola

THAT the inactive locals report of the Manitoba Region be adopted as presented.

***Recorded Vote 18: CARRIED**

A) Annual Reports

Gatineau (TB)

M/S Cindy D'Alessio and Virginia Noble

THAT the report of the Regional Vice-President of the Ottawa (TB) Region be adopted as presented.

***Recorded Vote 19: CARRIED**

Ontario

M/S Diane Levola and Virginia

THAT the report of the Regional Vice-President of the Ontario Region be adopted as presented.

***Recorded Vote 20: CARRIED**

Quebec

M/S Yvon Beaudoin and Sandra Ahenakew

THAT the report of the Regional Vice-President of the Quebec Region be adopted as presented.

***Recorded Vote 21: CARRIED**

BC and Yukon

M/S Shirley Torres and Diane Levola

THAT the report of the Regional Vice-President of the BC and Yukon Region be adopted as presented.

***Recorded Vote 22: CARRIED**

Saskatchewan

M/S Sandra Ahenakew and Martin Kaminski

THAT the report of the Regional Vice-President of the Saskatchewan Region be adopted as presented.

***Recorded Vote 23: CARRIED**

Manitoba

M/S Martin Kaminski and Virginia Noble

THAT the report of the Regional Vice-President of the Manitoba Region be adopted as presented.

***Recorded Vote 24: CARRIED**

NCR (SE)

M/S André Miller and Daniel Toutant

THAT the report of the Regional Vice-President of the NCR (SE) Region be adopted as presented.

***Recorded Vote 25: CARRIED**

Alberta, NWT and Nunavut

M/S Jaison Van Tine and Diane Levola

THAT the report of the Regional Vice-President of the Alberta, NWT and Nunavut Region be adopted as presented.

***Recorded Vote 26: CARRIED**

Sister Angela Decker assumed the seat for the Atlantic Region.

Ottawa (TB)

M/S Virginia Noble and Sandra Ahenakew

THAT the report of the Regional Vice-President of the Ottawa (TB) Region be adopted as presented.

***Recorded Vote 27: CARRIED**

Atlantic

M/S Angela Decker and Martin Kaminski

THAT the report of the Regional Vice-President of the Manitoba Region be adopted as presented.

***Recorded Vote 28: CARRIED**

Outside Canada

M/S Isabelle Beaudoin and Virginia Noble

THAT the report of the Assistant Regional Vice-President of the Outside Canada Region be adopted as presented.

***Recorded Vote 29: CARRIED**

12. ONGOING BUSINESS

A. Bargaining

a. Treasury Board

Sister Hayley Millington reported that Delegates to the PSAC's 2021 National Bargaining Conference met to set the bargaining priorities. Delegates also elected the teams that will represent them in the next round of negotiations.

b. Parks Canada

Brother Daniel Toutant reported that Parks Canada Agency's National Virtual Bargaining Conference will be held from May 31 to June 2, 2021.

c. Statistical Survey Operations

Brother Kevin King reported that the next round of bargaining will start the week of June 28, 2021.

d. National Capital Commission

Brother Kevin King reported that the Collective Agreement was ratified.

e. SeedChange (formerly Unitarian Service Committee)

Brother Kevin King advised that the negotiation was on going.

f. Canadian Centre for Occupational Health and Safety

Sister Diane Levola advised that the PSAC has recently named a negotiator.

g. Museum of Nature

Brother Kevin King reported that bargaining reached an impasse.

h. Library of Parliament

It was noted the bargaining team will be exchanging demands with the employer this Spring of 2021.

i. House of Commons

It was noted that bargaining was ongoing.

IN-CAMERA SESSION

Virtual Meetings

M/S Virginia Noble and Jaison Van Tine

THAT there be a dinner per diem allowed for the pandemic calls of q
March 24, 2020 to July 7, 2020 for those who participated on the call.

***Recorded Vote 30: CARRIED**

RECESS

Tuesday, May 11, 2021
Reconvened at 11 a.m.

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Daniel Toutant, National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Bill Bennett, Assistant Regional Vice-President, Atlantic
 Helen Zebedee, Human Rights Representative, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Trisha Roach, Assistant Regional Vice-President, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Etienne Mathieu, Assistant Regional Vice-President, Quebec
 André Miller, Regional Vice-President, NCR (SE)
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 Sandra Ahenakew, Regional Vice-President, Saskatchewan
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 Chris Little-Gagné, National Equity Representative for LGBT People
 Franco Picciano, Director Member Services and Labour Relations
 Georges St-Jean, Director of Administration and Finance
 Greg McNamara, Communications & Research Officer
 Aurélie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP

Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

REGRETS

Rose Touhey, Regional Vice-President, Outside Canada

12. ONGOING BUSINESS

A. Bargaining (Cont'd)

- j. Canadian Museum of Human Rights*
Brother Martin Kaminski advised that the bargaining was still ongoing.
- k. Office of the Auditor General*
Brother Kevin King advised that the bargaining team has advanced the pay proposal to the employer. The parties are in further discussions.
- l. Museum of Science and Technology*
Brother Franco Picciano advised that negotiations were ongoing.
- m. Senate Canada*
They returned to the table in September; however, we have declared impasse and have contacted the Canada Industrial Relations Board.
- n. Best Theratronics*
Brother Kevin King noted that parties achieved tentative agreement January 15, 2021.
- o. Canadian Museum of History*
Brother Kevin King indicated that the Local Bargaining Team has been selected, working with the negotiator for meeting dates with the employer.
- p. BWXT Canada*
It was noted that bargaining reached an impasse.

11. COMMITTEE REPORTS

F) Finance and Human Resources Committee (Appendix F)

1. Audited 2020 Financial Statement

M/S Andrew Shaver and Cindy D'Alessio

THAT the 2020 Audited Financial Statement be adopted as presented.

***Recorded Vote 31: CARRIED**

D) Education Committee

M/S Martin Kaminski and Cindy D'Alessio

THAT the process outlined in Appendix A be adopted and implemented for all future UNE Labour College applicants; and

THAT the process be captured in the UNE's resolutions of record.

***Recorded Vote 32: CARRIED**

M/S Martin Kaminski and Shirley Torres

THAT the report of the Education Committee be adopted as a whole.

***Recorded Vote 33: CARRIED**

9. REPORTS OF THE EXECUTIVE

M/S Daniel Toutant and Sandra Ahenakew

THAT the report of the National Equity Representative for Racially Visible People as presented.

***Recorded Vote 34: CARRIED**

M/S Daniel Toutant and Cindy D'Alessio

THAT the report of the National Equity Representative for LGBT people be adopted as presented.

***Recorded Vote 35: CARRIED**

11. COMMITTEE REPORTS (Cont'd)

F) Finance and Human Resources Committee (Appendix F)

2. Investments
Information.

3. 2022-2023 Budget

M/S Andrew Shaver and Cindy D'Alessio

THAT the attached 2022-2023 budget be adopted as amended.

***Recorded Vote 36: CARRIED**

M/S Andrew Shaver and Cindy D'Alessio

THAT the report of the Finance and Human Resources Committee be adopted as a whole.

***Recorded Vote 37: CARRIED**

10. REPORTS OF THE EXECUTIVE

E) Inactive Locals (Appendix G)

Atlantic

M/S Angela Decker and Virginia Noble

THAT the inactive locals report of the Atlantic Region be adopted as presented.

***Recorded Vote 38: CARRIED**

BC and Yukon

M/S Shirley Torres and André Miller

THAT the inactive locals report of BC and Yukon Region be adopted as presented.

***Recorded Vote 39: CARRIED**

Ontario

M/S Diane Levola and Virginia Noble

THAT the inactive locals report of the Ontario Region be adopted as presented.

***Recorded Vote 40: CARRIED**

13. NEW BUSINESS

B) Resolution of Passport Matter

Brother Kevin King advised that a recent ruling by current PSAC President Chris Aylward in April 2021 has upheld a previous ruling by former PSAC President Robyn Benson in 2015. UNE is proud to represent its 2000 plus Passport members that give Canadians the opportunity to obtain passports for business and personal reasons, along with consular services for diplomatic missions outside of Canada.

RECESS

Wednesday, May 12, 2021

Reconvened at 11 a.m.

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Daniel Toutant, National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Bill Bennett, Assistant Regional Vice-President, Atlantic
 Helen Zebedee, Human Rights Representative, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Trisha Roach, Assistant Regional Vice-President, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Etienne Mathieu, Assistant Regional Vice-President, Quebec
 André Miller, Regional Vice-President, NCR (SE)
 Virginia Noble, Regional Vice-President, Ottawa (TB)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Martin Kaminski, Regional Vice-President, Manitoba
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REGRETS

Rose Touhey, Regional Vice-President, Outside Canada

10. REPORTS OF THE EXECUTIVE**E) Inactive Locals (Appendix G)****Outside Canada**

M/S Isabelle Beaudoin and André Miller

THAT the inactive locals report of the Outside Canada Region be adopted as presented.

***Recorded Vote 41: CARRIED**

13. NEW BUSINESS**E) Federal Budget**

Brother Kevin King advised Executive Officers to refer to the PSAC National President's message with respect to the recent change to federal public service, 699 leave and more.

F) PCH Heritage Canada

Brother Etienne Mathieu addressed a particular issue in Local 10380 in Quebec for the benefit of the National Executive.

C) Electronic Communications with UNE Staff

Brother Kevin King reminded Executive Officers to coordinate Microsoft teams and zoom meetings with UNE staff before scheduling such meetings.

D) Occupational Group Structure: Classification Update for PA Group Members

Brother Kevin King advised that the expected dates for occupational Group Structure for the PA Bargaining unit, with TB as employer is scheduled for October 2022.

A) UNE Triennial Convention Update

Brother Kevin King provided updates with respect to the 2021 Triennial Convention which will be held September 13-21, 2021.

10. REPORTS OF THE EXECUTIVE

E) Inactive Locals (Appendix G)

Ottawa (SE)

M/S André Miller and Yvon Beaudoin

THAT the inactive locals report of the NCR (SE) Region be adopted as presented.

***Recorded Vote 42: CARRIED**

14. ROUND TABLE CHECK-OUT

A roundtable check-out ensued.

15. ADJOURNMENT OF FORMAL PROCEEDINGS

There being no further business, the meeting was adjourned at 4:54 p.m.