

NATIONAL EXECUTIVE MEETING Minutes
Held October 6-7, 2020
Conference Call

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Daniel Toutant, National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 André Miller, Regional Vice-President, NCR (SE)
 Virginia Noble, Regional Vice-President, Ottawa (TB)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Martin Kaminski, Regional Vice-President, Manitoba
 Sandra Ahenakew, Regional Vice-President, Saskatchewan
 Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
 Shirley Torres, Regional Vice-President, BC and Yukon
 Rose Touhey, Regional Vice-President, Outside Canada
 Franco Picciano, Director Member Services and Labour Relations
 Georges St-Jean, Director of Administration and Finance
 Greg McNamara, Communications & Research Officer
 Aurelie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

1. CALL TO ORDER

The National President, Brother Kevin King called the meeting to order at 11:05 a.m.

2. PRESIDENT'S REMARKS

Brother Kevin King welcomed everyone to the Conference Call and acknowledged that he was situated on Algonquin land, the ancestral and unceded territory of the Algonquin Anishnaabeg People.

a) House Keeping

Brother Kevin King reminded everyone of the importance to know basic rules of order to conduct our meetings in a respectful manner that allows everyone to be heard and make decisions without confusion.

3. PRESENTATION OF NEW OFFICERS

Brother Kevin King administered the Oath of Office to Brother Andre Miller, New Regional Vice-President of the NCR (SE).

4. MOMENT OF SILENCE

Brother Kevin King asked everyone who was able to do so to stand for a moment of silence in memory of the following members who have recently passed away and for all members who have suffered losses:

- Bourgeois, Rita – Local 70172
- Steve Tester - Local 30334
- Buu Chau (Charity) Ly - Local 20378
- Michael Hall-Jones - Local 70059
- Liz Morrison – Local 70059
- Boivin, Louise – Local 10218
- Gerard Locita – Local 70263
- Gagnon, Lucie – Local 70130
- Croteau, Ginette – Local 00383
- Michael-John Horvath – Local 30115
- Jose Vidal – Local 70380
- Bernard Desparois – Local 10021
- Dwight McMillan – Local 50110
- Alan Combres - Local 20214

Brother Andrew Shaver assumed the chair.

5. HOURS OF SITTING

M/S/C Cindy D’Alessio and Rose Touhey

THAT the hours of sitting be adopted as presented.

6. ADOPTION OF THE AGENDA (Appendix “A”)

M/S Daniel Toutant and Martin Kaminski

THAT the agenda be adopted as presented.

***Recorded Vote 1: CARRIED**

7. CHECK-IN ROUND - NATIONAL EXECUTIVE

A check-in ensued.

8. Previous Minutes of the NE Meeting

M/S Diane Levola and Angela Decker

THAT the minutes be adopted as amended.

***Recorded Vote 2: CARRIED**

Brother Andrew Shaver relinquished the Chair to Brother Kevin King.

9. REPORTS OF THE EXECUTIVE

D. Regional Vice-Presidents Reports (Appendix “B”)

i) Inactive Locals Reports by Region:

Ottawa (TB)

M/S Virginia Noble and Diane Levola

THAT the inactive locals report of the Ottawa (TB) Region be adopted as presented.

***Recorded Vote 3: CARRIED**

BC and Yukon

M/S Shirley Torres and Martin Kaminski

THAT the inactive locals report of the BC and Yukon Region be adopted as presented.

***Recorded Vote 4: CARRIED**

Alberta, NWT and Nunavut

M/S Jaison Van Tine and Angela Decker

THAT the inactive locals report of the Alberta, NWT and Nunavut Region be adopted as presented.

***Recorded Vote 5: CARRIED**

Saskatchewan

M/S Sandra Ahenakew and Andre Miller

THAT the inactive locals report of the Saskatchewan Region be adopted as presented.

***Recorded Vote 6: CARRIED**

Manitoba

M/S Martin Kaminski and Shirley

THAT the inactive locals report of the Manitoba Region be adopted as presented.

***Recorded Vote 7: CARRIED**

NCR (SE)

M/S Andre Miller and Sandra Ahenakew

THAT the inactive locals report of the NCR (SE) Region be adopted as presented.

***Recorded Vote 8: CARRIED**

Quebec

M/S Yvon Beaudoin and Daniel Toutant

THAT the inactive locals report of the Quebec Region be adopted as presented.

***Recorded Vote 9: CARRIED**

Atlantic

M/S Angela Decker and Andre Miller

THAT the inactive locals report of the Atlantic Region be adopted as presented.

***Recorded Vote 10: CARRIED**

Outside Canada

M/S Rose Touhey and Shirley Torres

THAT the inactive locals report of the Outside Canada Region be adopted as presented.

***Recorded Vote 11: CARRIED**

A) National Executive Vice-President (Appendix "C")

M/S Andrew Shaver and Sandra Ahenakew

THAT the report of the National Executive Vice-President be adopted as presented.

***Recorded Vote 12: CARRIED**

Brother Andrew Shaver assumed the Chair.

A) Report of the National President (Appendix “D”)

M/S Kevin King and Virginia Noble

THAT the report of the National President be adopted as presented.

***Recorded Vote 13: CARRIED**

RECESS

9. REPORTS OF THE EXECUTIVE

D. Regional Vice-Presidents Reports (Cont’d) (Appendix “B”)

i) Inactive Locals Reports by Region:

Ottawa (TB)

M/S Virginia Noble and Sandra Ahenakew

THAT the inactive locals report of the Ottawa (TB) Region be adopted as presented.

***Recorded Vote 14: CARRIED**

12. COMMITTEE REPORTS

H) Local and Governance Committee (Appendix “E”)

M/S Angela Decker and Sandra Ahenakew

THAT the report of the Local and Governance Committee be adopted as a whole.

***Recorded Vote 15: CARRIED**

REPORTS OF THE EXECUTIVE

D. Regional Vice-Presidents Reports (Cont'd) (Appendix "B")

i) Inactive Locals Reports by Region:

Ontario

M/S Diane Levola and Martin Kaminski

THAT the inactive locals report of the Ontario Region be adopted as presented.

***Recorded Vote 14: CARRIED**

12. ONGOING BUSINESS

A. Bargaining

a. Treasury Board

Brother Kevin King advised that Treasury Board Program and Administrative (PA) and Technical Services (TC) groups that have ratified the new collective agreement on September 29.

b. Parks Canada

Brother Daniel Toutant and Sister Angela Decker, both members of the bargaining team have provided the following update:

The Parks Canada Agency bargaining teams have reached a tentative agreement with the employer, and PSAC members will now have the opportunity to vote on their new collective agreements. PSAC has organized ratification votes between October 5 to November 4 via webinar.

c. Statistical Survey Operations

Brother Kevin King advised that SSO members across the country have elected their bargaining team.

d. National Capital Commission

Brother Kevin King advised that the negotiation is on going.

e. SeedChange (formerly Unitarian Service Committee)

Brother Kevin King advised that the negotiation is on going.

f. Canadian Centre for Occupational Health and Safety

Sister Diane Levola advised that there was no update presently.

g. Social Sciences and Humanities Research Council

It was noted that the negotiations are still on going.

- h. Museum of Nature
Brother Franco Picciano advised that negotiations were still ongoing.
- i. Library of Parliament
It was noted that members of the bargaining unit are in the process of selecting their bargaining team.
- j. House of Commons
It was noted that the bargaining team were going through proposals received.
- k. Office of the Superintendent of Financial Institutions
It was noted that bargaining was still ongoing.
- l. Canadian Museum of Human Rights
Brother Martin Kaminski advised that the bargaining was still ongoing.
- m. Mohawk Council of Akwesasne
Sister Diane Levola advised that negotiations are still ongoing.
- n. Office of the Auditor General
Brother Kevin King advised that the bargaining demands are being worked on by the local.
- o. Museum of Science and Technology
Brother Kevin King indicated that the local is working on demands for submission to the next round of bargaining
- p. CMHC Granville Island, BC
Sister Shirley Torres advised that negotiations were still ongoing as the bargaining team met with the employer in September dealing with nonmonetary demands. Negotiations will resume in October for the rest of the demands.
- q. Canadian Museum of History

Brother Kevin King indicated that the Local Bargaining Team has been selected, working with the negotiator for meeting dates with the employer
- r. BWXT Canada
This report will be available at the January 2021 National Executive Meeting
- s. Nordion
This report will be available at the January 2021 National Executive Meeting

13. **NEW BUSINESS**

B Update on COVID 19

Executive Officers provided updates on COVID-19 matters related to UNE members in workplaces across the country.

C. Phoenix Damages

A discussion on PSAC discussions with the Treasury Board Secretariat with respect to damages, and which employer groups would be part of reparations to damages. Certain separate employers will have to negotiate the terms for these damages in their outcoming round of negotiations

D. Update on UNE Convention 2020

Brother Kevin King provided an update on the UNE triennial Convention which will now take place from July 12-16, 2021.

RECESS

Wednesday, October 7, 2020
Reconvened at 11 a.m.

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Daniel Toutant, National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 André Miller, Regional Vice-President, NCR (SE)
 Virginia Noble, Regional Vice-President, Ottawa (TB)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
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 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

9. REPORTS OF THE EXECUTIVE

D. Regional Vice-Presidents Reports (Cont'd) (Appendix "B")

i) Inactive Locals Reports by Region:

Atlantic

M/S Angela Decker and Diane Levola

THAT the inactive locals report of the Atlantic Region be adopted as presented.

***Recorded Vote 16: CARRIED**

12. COMMITTEE REPORTS

H) Finance and Human Resources Committee (Appendix "F")

1. Financial Statement to April 2020

M/S Andrew Shaver and Cindy D'Alessio

THAT the Financial Statement to April 30, 2020 be accepted as presented.

***Recorded Vote 17: CARRIED**

2. Membership Statistics

The Committee reviewed the membership statistical report. The average yearly number of members for 2020 is 22,295 as of April 30, 2020.

3. Regional Budgets

The committee reviewed the Regional Expenses Report.

4. Overtime

The Committee reviewed the Staff Overtime expense as of May 31, 2020.

5. Donations

The Committee reviewed the Donations as of May 31, 2020.

6. Inactive locals

The committee reviewed the report including the monies being held and the number of months for which the Locals have been inactive.

7. UNE Staff Job Description Reviews
The UNE Staff went through an extensive job content exercise. Following this exercise, job descriptions were evaluated by a third party and results provided to UNE.
8. Staff Recognition Awards
It was determined that the costs of the staff recognition awards would be minimal and could be absorbed in the existing UNE budget. The Awards and Honours Standing Committee can proceed with the structure of these awards.
9. 2021 Budget
M/S Angela Decker and Diane Levola

THAT the 2021 budget be referred back to the committee with the following instruction:

Consider carrying the 2020 regional allocation to the 2021 calendar year.

***Vote on the Referral: CARRIED**

The committee recommends that the attached 2021 budget be approved.

M/S Andrew Shaver and Cindy D'Alessio

THAT the report of the Local and Governance Committee be adopted as a whole.

***Recorded Vote 17: CARRIED**

9. REPORTS OF THE EXECUTIVE

D. Regional Vice-Presidents Reports (Cont'd) (Appendix "B")

i) Inactive Locals Reports by Region:

Atlantic

M/S Angela Decker and Diane Levola

THAT the inactive locals report of the Atlantic Region be adopted as presented.

***Recorded Vote 16: CARRIED**

9. **REPORTS OF THE EXECUTIVE**

D. **Regional Vice-Presidents Reports (Cont'd) (Appendix "B")**

i) Inactive Locals Reports by Region:

Ontario

M/S Diane Levola and Virginia Noble

THAT the inactive locals report of the Ontario Region be adopted as presented.

***Recorded Vote 17: CARRIED**

In Camera Session of the National Executive
