

NATIONAL EXECUTIVE CONFERENCE CALL NOTES

Held Thursday, May 19, 2020
from 7:00 p.m. to 8:50 p.m.

PRESENT WERE

Kevin King, National President
Andrew Shaver, National Executive Vice-President
Daniel Toutant, National Vice-President for Human Rights
Angela Decker, Regional Vice-President, Atlantic
Diane Levola, Regional Vice-President, Ontario
Yvon Beaudoin, Regional Vice-President, Quebec
Virginia Noble, Regional Vice-President, Ottawa (TB)
Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
Patrice Rémillard, Regional Vice-President, NCR (SE)
Martin Kaminski, Regional Vice-President, Manitoba
Sandra Ahenakew, Regional Vice-President, Saskatchewan
Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
Shirley Torres, Regional Vice-President, BC and Yukon
Isabelle Beaudoin, Assistant Regional Vice-President, Outside Canada
Franco Picciano, Director Member Services and Labour Relations
Georges St-Jean, Director of Administration and Finance
Greg McNamara, Communications & Research Officer
Aurélié McDonald, Communications & Research Officer
Ateau Zola, Assistant to the National Executive and Human Rights Committee

The purpose of this call is to assist with COVID-19 matters related to UNE members in workplaces, along with an update on UNE workplaces and website and email updates.

1) Education Committee Report

M/S Martin Kaminski and Cindy D'Alessio

THAT Policy NEN 7 be amended to read as follows:

Policy NEN 7

Executive planning and training session

The Union of National Employees' executive will hold a planning and training session within the first three months post-convention.

Section 1

Ad Hoc Planning Committee

This planning and training session will be organized by a committee struck by the national officers in consultation with the national executive one year prior to Convention. The role of this committee

is strictly to develop a plan for the training session.

The Committee will present their plan to the National Executive meeting immediately preceding Convention. The work of the committee will conclude with the delivery and adoption of the plan for the planning and training session.

Section 2
Strategic Planning (Beginning of Mandate) and Mid-Mandate Review

The planning and training session will be attended by incoming Nationally and Regionally Elected Officers with the assistance of staff. It will serve as a strategic planning forum within the mandate in which the participants will identify goals, set objectives, obtain relevant training and develop skills and strategies for achieving priorities.

A mid-term planning meeting will be scheduled at a time consistent with the Local Presidents Conference to review progress towards the achievement of the strategic objectives within the mandate and adjust plans accordingly.

A/S/C

Martin Kaminski and Shirley Torres

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***Recorded Vote 1 on the Motion as Amended: CARRIED**

M/S Martin Kaminski and Diane Levola

THAT the Education Committee receive all outstanding evaluations during this convention cycle for national conferences and regional seminars and that, on a way forward basis, it receive the actual evaluations (or facsimile thereof) for all national conferences and regional seminars.

***Recorded Vote 2: CARRIED**

M/S Martin Kaminski and Diane Levola

THAT this be a resolution of record so that all future committees receive the evaluations as noted above, versus summaries or roll-ups.

***Recorded Vote 3: CARRIED**

M/S Martin Kaminski and Shirley Torres

THAT the Education Committee report be adopted as a whole.

***Recorded Vote 4: CARRIED**

2) Regional Updates

- COVID 19; Mental health concerns; Leave with pay and Code 699 applications and concerns
- Staffing, terminations of term employees short of 3-year rollover to indeterminate full-time employment status

3) UNE Office

- Communications - Updates to website, and to External Sources continuing
- Member Services and Labour Relations - a detailed update on provincial government plans regarding reopening, concerns raised about office building access, lifts and elevating devices, sanitation if compelled back into a workplace; the startup will be harder than the shutdown, in terms of physical logistics, and mental health, and preparedness for a "new normal"
- National President - provided update with respect to the..... And specified departmental, Separate Employer challenges
- National President - UNE National Executive will need to have its Standing Finance Committee present a 2021 budget, along with authorization for expenditures beyond the 2020 calendar year, along with revisiting and preparation of 2 scenarios for 2022-2023 (a 2 year budget) and 2022-2024 (a three year budget), should future mandates of the PSAC and its Components go to a 3 year cycle, as compared to an abridged 2 year cycle).

Next Meeting: Tuesday May 26 at 7 p.m. EST