

MINUTES OF THE NATIONAL EXECUTIVE CONFERENCE CALL
Held Tuesday, April 21, 2020
from 7:00 p.m. to 9: 00 p.m.

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Daniel Toutant, National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Virginia Noble, Regional Vice-President, Ottawa (TB)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Martin Kaminski, Regional Vice-President, Manitoba
 Sandra Ahenakew, Regional Vice-President, Saskatchewan
 Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
 Rose Touhey, Regional Vice-President, Outside Canada
 Franco Picciano, Director Member Services and Labour Relations
 Georges St-Jean, Director of Administration and Finance
 Greg McNamara, Communications & Research Officer
 Aurélie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

REGRETS

Patrice Rémillard, Regional Vice-President, NCR (SE)
 Shirley Torres, Regional Vice-President, BC and Yukon

1. Call to Order

Brother Kevin King called the teleconference to order at 7 p.m.

Brother Kevin King relinquished the chair to Brother Daniel Toutant.

Brother Daniel Toutant assumed the Chair.

Brother Kevin King and Brother Andrew Shaver recused themselves from the session.

M/S/C Angela Decker and Yvon Beaudoin

THAT the National Executive go into the Committee of the whole.

IN-CAMERA SESSION

The National Executive dealt with a disciplinary matter related to an appeal.

END OF IN-CAMERA SESSION

M/S/C Angela Decker and Yvon Beaudoin

THAT the National Executive move out of camera.

Brothers Kevin King and Andrew Shaver joined the meeting.

Brother Daniel Toutant relinquished the Chair to Brother Kevin King.

Brother Kevin King assumed the Chair.

1) **NE Disciplinary Committee Report**

The committee recommended the following Resolution of Record:

M/S Diane Levola and Yvon Beaudoin

THAT the Discipline Committee be provided, as part of normal committee business, an up-to-date written status report of all complaints received by the UNE and the status of each complaint.

***Recorded Vote 1: CARRIED**

M/S Diane Levola and Yvon Beaudoin

THAT the National Executive be provided a list of all active 2017 to 2020 complaints received by the UNE and the status of their corresponding investigations by Thursday evening, April 23, 2020, and that an in-camera session be scheduled at that time to review said report.

***Recorded Vote 2: CARRIED**

M/S Diane Levola and Yvon Beaudoin

THAT the report of the Disciplinary Committee report be adopted as a whole.

***Recorded Vote 3: CARRIED**

2) Motion to Suspend Bylaw 5, Section 9

M/S Jaison Van Tine and Angela Decker

The Union of National Employees, and by way of its National Executive, will temporarily suspend Bylaw 5 Section 9, pertaining to Locals that have not submitted its 2019 Financial Statements, and will otherwise continue to remit the refundable portion of all local dues, even if the local's 2019 financial statement has not been reviewed and approved.

***Recorded Vote 4: CARRIED**

Varia:

Brother Daniel Toutant provided highlights of the PSAC Human Rights Committee meeting.

Brother Kevin King announced that the October 2020 PSAC Equity Conference has been postponed until further notice.

RECESS

MINUTES OF THE NATIONAL EXECUTIVE CONFERENCE CALL
Held Thursday, April 23, 2020
from 7:00 p.m. to 9: 00 p.m.

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Daniel Toutant, National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Virginia Noble, Regional Vice-President, Ottawa (TB)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 Martin Kaminski, Regional Vice-President, Manitoba
 Sandra Ahenakew, Regional Vice-President, Saskatchewan
 Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
 Shirley Torres, Regional Vice-President, BC and Yukon
 Rose Touhey, Regional Vice-President, Outside Canada

Franco Picciano, Director Member Services and Labour Relations
 Georges St-Jean, Director of Administration and Finance
 Greg McNamara, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

1. Call to Order

Brother Kevin King called the teleconference to order at 7 p.m.

M/S/C Martin Kaminski and Sandra Ahenakew

THAT the National Executive move in-camera.

IN-CAMERA SESSION

The National Executive dealt with the report of the Investigation Committee.

END OF IN-CAMERA SESSION

M/S/C Angela Decker and Cindy D'Alessio

THAT the National Executive move out of camera.

1) Complaints Tracking Sheet

M/S Diane Levola and Cindy D'Alessio

THAT The National Executive be provided a list of all active complaints received by the UNE and the status of their corresponding investigations at each National Executive meeting to be presented at an 'in-camera' session and include the:

- The names of Complainant(s) and Respondent(s)
- The date the complaint was filed
- The subject matter of the complaint and references (PSAC Constitution/Regulation, Bylaw/Policy etc. cited)
- The current status of the complaint
- The outcome of the complaint/investigation, if applicable

***Recorded Vote 1: CARRIED**

2) **National Executive Disciplinary Committee**

M/S Andrew Shaver and Yvon Beaudoin

THAT the investigation Committee Report be accepted as presented.

***Recorded Vote 2: CARRIED**

M/S Andrew Shaver and Cindy D'Alessio

THAT a UNE member of Local 70125 be suspended from holding any UNE office for a period of 4 years.

***Recorded Vote 3: CARRIED with a necessary 2/3 majority**

M/S Andrew Shaver and Diane Levola

THAT a member of Local 70125 be suspended from the membership in the PSAC and any of its constituent bodies for a period of 4 years.

***Recorded Vote 4: CARRIED with a necessary 2/3 majority**

M/S Andrew Shaver and Yvon Beaudoin

THAT the Disciplinary Committee Report be adopted as a whole.

***Recorded Vote 5: CARRIED**

RECESS
