

NATIONAL EXECUTIVE CONFERENCE CALL NOTES

Held Tuesday, April 14, 2020

from 7:00 p.m. to 8: 30 p.m.

PRESENT WERE

Kevin King, National President
Andrew Shaver, National Executive Vice-President
Daniel Toutant, National Vice-President for Human Rights
Angela Decker, Regional Vice-President, Atlantic
Diane Levola, Regional Vice-President, Ontario
Yvon Beaudoin, Regional Vice-President, Quebec
Patrice Rémillard, Regional Vice-President, NCR (SE)
Virginia Noble, Regional Vice-President, Ottawa (TB)
Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
Martin Kaminski, Regional Vice-President, Manitoba
Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
Rose Touhey, Regional Vice-President, Outside Canada
Franco Picciano, Director Member Services and Labour Relations
Georges St-Jean, Director of Administration and Finance
Greg McNamara, Communications & Research Officer
Aurelie McDonald, Communications & Research Officer
Ateau Zola, Assistant to the National Executive and Human Rights Committee

REGRETS

Sandra Ahenakew, Regional Vice-President, Saskatchewan
Shirley Torres, Regional Vice-President, BC and Yukon

The purpose of this call is to assist with COVID-19 matters related to UNE members in workplaces, along with an update on UNE workplaces and website and email updates.

Reports of the Regions:

Update from all Executive Officers.

Reports of Staff:

Update on COVID-19 and Component Operations.

Update on urgent Operational Matters.

NBoD UPDATE AFTERNOON OF APRIL 14, 2020

- PSAC has Daily briefings with Directors Team, and PSAC Executive Office Staff
- The Canadian Labour Congress met, thanks from the Prime Minister with respect to federal public sector workers
- No news regarding a CLC Convention replacement date

- From PSAC Directors:

- Legal Section: Electronic Referrals – accepting electronic submissions
 - Grievances, OCHRO (Office of the Chief Human Resource Officer) in discussion with bargaining agents regarding a draft MOU regarding grievances being placed in abeyance, the Treasury Board Secretariat (TBS) is proposing a draft
 - Negotiations Section – Canada Post Corporation – Tentative Agreement without concessions. This negotiated agreement in midst of pandemic. It is a large national bargaining unit and the tentative agreement will undergo an electronic ratification process
 - Communications Section – request for interviews – media bureau relationship important – have contacts available for media
- Chris Aylward then mentioned, with respect to Canada Post, that if the Corporation can go back to the table and get a tentative agreement, the large National employer groups should be able to do the same.
 - PSAC is still working towards same form of PSAC Regional Conventions, including REVP elections along with Regional Council elections and discussions of budget and resolutions.
 - PSAC Triennial 2021 – the present assumption that PSAC Triennial is still on - according to Gaelle Felix, the force majeure clause could amount to up 800,000 penalty costs; plus the added possibility of members gathering in large numbers if no COVID 19 vaccine is publicly available.
 - Most levels of government will not be allowing conventions beyond this calendar year; will depend heavily on availability of a COVID 19 vaccine.
 - Components will work with PSAC to figure out how to get component resolutions, DCL and Area resolutions heard by the PSAC
 - Marc Briere -UTE Convention postponed – only dates are in December 2020, lots of logistical problems...including winter weather...Marc is in agreement with UNE; Marc also suggests a postponement similar to what UNE has suggested; including PSAC Triennial postponement to 2022.
 - National Equity Conference and PSAC Leadership – doubtful restriction on leadership gatherings by end of calendar year.
 - I raised we must work backwards, from the PSAC Triennial Convention, because 2 weeks of Convention dates will be lost because of existing booked weeks plus for PSAC Convention Committees, along with the NBod dates scheduled in February of 2021

- Magali Picard, National Executive Vice President PSAC – we must make sure that the membership does not lose its ability for our union to maintain a democratic and transparent organization.
- Bill Fennell, (National President, Nunavut Employees Union) posed a question regarding a one-year delay and a shorter cycle next time? (Chris Aylward): It's difficult to move, but put options on the table

Next Meeting:

Thursday, April 16, 2020.