

NATIONAL EXECUTIVE MEETING MINUTES
Held January 21-23, 2020
UNE Boardroom

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Kate Hart, Assistant National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Brian Morrissey, Assistant Regional Vice-President, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Craig Reynolds, Assistant Regional Vice-President, Ontario
 Prabir Roy, Human Rights Representative, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Yann Boudreau, Assistant Regional Vice-President, Quebec
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 Evelyn Becker, Human Rights Representative, NCR (SE)
 Virginia Noble, Regional Vice-President, Ottawa (TB)
 Carla Ross, Assistant Regional Vice-President, Ottawa (TB)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Martin Kaminski, Regional Vice-President, Manitoba
 Loretta Moar, Assistant Regional Vice-President, Manitoba
 Sandra Ahenakew, Regional Vice-President, Saskatchewan
 Gloria Pfeifer, Human Rights Representative, Saskatchewan
 Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
 Geoff Ryan, Assistant Regional Vice-President, Alberta, NWT and Nunavut
 Shirley Torres, Regional Vice-President, BC and Yukon
 Chelsea Cameron, Human Rights Representative, BC and Yukon
 Rose Touhey, Regional Vice-President, Outside Canada
 Isabelle Beaudoin, Assistant Regional Vice-President, Outside Canada
 Franco Picciano, Director Member Services and Labour Relations
 Georges St-Jean, Director of Administration and Finance
 Greg McNamara, Communications & Research Officer
 Aurelie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

REGRETS

Daniel Toutant, National Vice-President for Human Rights

1. CALL TO ORDER

The National President, Brother Kevin King called the meeting to order at 9:05 a.m.

2. PRESIDENT'S REMARKS

Brother Kevin King welcomed everyone to the National Capital Region and acknowledged that we were meeting on the traditional, unceded and unsundered territory of the Anishinaabe people of the Algonquin nation.

a) House Keeping

Brother Kevin King reminded everyone of the importance to know basic rules of order to conduct our meetings in a respectful manner that allows everyone to be heard and make decisions without confusion. The rules of procedure will be more stringent as we enter into more formal proceedings including the upcoming convention in 2020.

3. PRESENTATION OF NEW OFFICERS

Brother Kevin King administered the Oath of Office to the following Officers:
Phyllis Allen, Newly elected ARVP Ontario
Loretta Moar, Newly elected ARVP Manitoba

4. MOMENT OF SILENCE

Brother Kevin King asked everyone who was able to do so to stand for a moment of silence in memory of the following members who have recently passed away and for all members who have suffered losses:

- Mike Ryan, Father of Geoff Ryan, ARVP – Alberta, NWT & Nunavut
- Francis Willmer Willems, Father of Audrey Berlovan (President of Local 40350)
- Anthony Marcynuik, Local 30117
- Linda Roux, Local 20140
- Ron Wiens, Husband of Heidi Wiens (Local 20140)
- Marie Helene Vallee, Local 10200

5. HOURS OF SITTING

M/S/C Sandra Ahenakew and Angela Decker

THAT the hours of sitting be adopted as presented.

6. ADOPTION OF THE AGENDA (Appendix "A")

M/S Andrew Shaver and Kate Hart

THAT the following items be added to the agenda under New Business:

UNE Triennial Convention Entitlement – K. King
2019 UNE Holiday Donation – M. Kaminski

***Recorded Vote 1: CARRIED**

7. CHECK-IN ROUND - NATIONAL EXECUTIVE

A check-in ensued.

Brother Andrew Shaver assumed the chair.

9. REPORTS OF THE EXECUTIVE

A) Report of the National President (Appendix “B”)

M/S Kevin King and Kate Hart

THAT the report of the National President be adopted as presented.

***Recorded Vote 3: CARRIED**

Brother Andrew Shaver relinquished the Chair to Brother Kevin King.

9. REPORTS OF THE EXECUTIVE

B) National Executive Vice-President (Appendix “C”)

M/S Andrew Shaver and Angela Decker

THAT the report of the National Executive Vice-President be adopted as presented.

***Recorded Vote 4: CARRIED**

D. Regional Vice-Presidents Reports (Appendix “D”)

i) Inactive Locals Reports by Region:

Alberta, NWT and Nunavut

M/S Jaison Van Tine and Angela Decker

THAT the inactive locals report of the Alberta, NWT and Nunavut Region be adopted as presented.

***Recorded Vote 5: CARRIED**

RECESS

ORDER OF THE DAY

Passport Program

Brother Chris Aylward and Sister Bonnie Bates joined the meeting.

Brother Chris Aylward discussed a membership issue that potentially affects the UNE and one other Component of the PSAC.

A period of comments, questions and answers ensued.

RECESS

Tuesday, January 21, 2020 - AFTERNOON SESSION

Reconvened at 1: 15 p.m.

PRESENT WERE

- Kevin King, National President
- Andrew Shaver, National Executive Vice-President
- Kate Hart, Assistant National Vice-President for Human Rights
- Angela Decker, Regional Vice-President, Atlantic
- Brian Morrissey, Assistant Regional Vice-President, Atlantic
- Diane Levola, Regional Vice-President, Ontario
- Craig Reynolds, Assistant Regional Vice-President, Ontario
- Prabir Roy, Human Rights Representative, Ontario
- Yvon Beaudoin, Regional Vice-President, Quebec
- Yann Boudreau, Assistant Regional Vice-President, Quebec
- Patrice Rémillard, Regional Vice-President, NCR (SE)
- Evelyn Becker, Human Rights Representative, NCR (SE)
- Virginia Noble, Regional Vice-President, Ottawa (TB)
- Carla Ross, Assistant Regional Vice-President, Ottawa (TB)
- Cindy D’Alessio, Regional Vice-President, Gatineau (TB)
- Martin Kaminski, Regional Vice-President, Manitoba
- Loretta Moar, Assistant Regional Vice-President, Manitoba
- Sandra Ahenakew, Regional Vice-President, Saskatchewan
- Gloria Pfeifer, Human Rights Representative, Saskatchewan
- Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
- Geoff Ryan, Assistant Regional Vice-President, Alberta, NWT and Nunavut

Shirley Torres, Regional Vice-President, BC and Yukon
 Chelsea Cameron, Human Rights Representative, BC and Yukon
 Rose Touhey, Regional Vice-President, Outside Canada
 Isabelle Beaudoin, Assistant Regional Vice-President, Outside Canada
 Franco Picciano, Director Member Services and Labour Relations
 Georges St-Jean, Director of Administration and Finance
 Greg McNamara, Communications & Research Officer
 Aurelie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

A procedural matter arose with respect to observers attending National Executive Meetings.

After a short discussion, the matter was referred to the National President for a presidential ruling.

M/S/C Andrew Shaver and Jaison Van Tine

THAT the agenda be amended by adding Passport Program Debrief as the next item on the agenda.

***Motion CARRIED with unanimous consent**

Passport Program Debrief:

Brother Andrew Shaver assumed the chair

M/S Jaison Van Tine and Rose Touhey

THAT the UNE National Executive review PSAC Section 25 on member discipline and consider filing a complaint against an elected officer of another Component for engaging in conduct prejudicial to the good order and discipline of the PSAC.

***Recorded Vote 6: CARRIED**

Quebec

M/S Yvon Beaudoin and Patrice Remillard

THAT the inactive locals report of the Quebec Region be adopted as presented.

***Recorded Vote 7: CARRIED**BC and Yukon et Yvon Beaudoin

M/S Shirley Torres and Yvon Beaudoin

THAT the inactive locals report of the BC and Yukon Region be adopted as presented.

***Recorded Vote 8: CARRIED**Ottawa (TB)

M/S Virginia Noble and Yvon Beaudoin

THAT the inactive locals report of the Ottawa (TB) be adopted as presented.

***Recorded Vote 9: CARRIED**Outside Canada

M/S Rose Touhey and Angela Decker

THAT the inactive locals report of the outside Canada region be adopted as presented.

Recorded Vote 10: CARRIED*10. ONGOING BUSINESS****C) 2020 NE Meeting Dates – For Information**

- January 21-23, 2020
- June 4-6, 2020 – NE Meeting
- June 7-10, 2020 – UNE Convention Committee Meetings
- August 20-22, 2020 – NE Meeting
- August 23-28, 2020 – UNE National Triennial Convention

11. NEW BUSINESS**A) New Dates**

M/S Kate Hart and Cindy D'Alessio

THAT there be a new NE meeting date scheduled for April 21-23, 2020

***Recorded Vote 11: CARRIED**

M/S Angela Decker and Cindy D'Alessio

THAT there be a NE Meeting date scheduled immediately after the UNE Triennial Convention on August 29-30 for immediate training of newly elected officers.

***Recorded Vote 12: CARRIED**

RECESS

M/S/C Andrew Shaver and Diane Levola

THAT we Move in-camera

In Camera Session of the National Executive

M/S/C Diane Levola and Angela Decker

THAT we move come out of camera.

END of In-Camera Session

1) Local 70027 – Exit Trusteeship

M/S Cindy D'Alessio and Andrew Shaver

(a) M/S Cindy D'Alessio and Andrew Shaver

THAT Local 70027 exit out of Trusteeship.

***Recorded Vote 13: CARRIED**

(b) M/S Cindy D'Alessio and Andrew Shaver

THAT dues rebates be returned to Local 70027.

***Recorded Vote 14: CARRIED**

(c) M/S Cindy D'Alessio and Andrew Shaver
THAT the trustee be released.

***Recorded Vote 15: CARRIED**

2) Local 70125 – To remain in trusteeship

(a) M/S Rose Touhey and Andrew Shaver
THAT Local 70125 remain in Trusteeship as the Local has not yet met the conditions necessary to be released from trusteeship.

***Recorded Vote 16: CARRIED**

3) Trusteeship OCOL local 70312

M/S Cindy D'Alessio and Andrew Shaver
THAT local 70312 OCOL be placed in trusteeship.

***Recorded Vote 16: CARRIED with a necessary 2/3 majority**

12. COMMITTEE REPORTS

I) National Executive Disciplinary Committee

M/S Andrew Shaver and Cindy D'Alessio
THAT the report of the NE Disciplinary be adopted as a whole.

***Recorded Vote 17: CARRIED**

RECESS

Wednesday, January 22, 2020 - MORNING SESSION
Reconvened at 9: 00 a.m.

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Kate Hart, Assistant National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Brian Morrissey, Assistant Regional Vice-President, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Craig Reynolds, Assistant Regional Vice-President, Ontario
 Prabir Roy, Human Rights Representative, Ontario
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 Georges St-Jean, Director of Administration and Finance
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 Aurelie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

Gloria Pfeifer assumed the seat for Saskatchewan.

12. COMMITTEE REPORTS (Cont'd)

F) Finance and Human Resources Committee (Appendix "E")

Financial Statement to October 31, 2019

M/S Andrew Shaver and Cindy D'Alessio
THAT the Financial Statement to October 31, 2019 be accepted.

***Recorded Vote 18: CARRIED**

Membership Statistics

For information.

Regional Budgets

The committee reviewed the Regional Expenses Report.

Overtime

The Committee reviewed the Staff Overtime expense as of November 30, 2019.

Donations

The Committee reviewed the Donations as of October 2019.

Inactive locals

The committee reviewed the report including the monies being held and the number of months for which the Locals have been inactive.

Component Per Diem 2020

M/S Andrew Shaver and Cindy D'Alessio

THAT the per diem rates remain the same for 2020.

All Provinces		Yukon	
Breakfast	\$ 22.00	Breakfast	\$ 22.00
Lunch	21.00	Lunch	23.00
Dinner	52.00	Dinner	62.00
Incidentals	<u>19.00</u>	Incidentals	<u>19.00</u>
Total	\$114.00	Total	\$126.00
NWT		Nunavut	
Breakfast	\$ 28.00	Breakfast	\$ 29.00
Lunch	30.00	Lunch	40.00
Dinner	66.00	Dinner	93.00
Incidentals	<u>19.00</u>	Incidentals	<u>19.00</u>
Total	\$143.00	Total	\$181.00

***Recorded Vote 19: CARRIED**

Component Average Hourly Rate

M/S Andrew Shaver and Rose Touhey

THAT the UNE average hourly rate be \$29.00 for 2020 as the average salary.

***Recorded Vote 20: CARRIED**

The committee reviewed the standing motion regarding kilometre rates. 2020 rates have been calculated accordingly and updated on the UNE website.

Deadline for Expense Claims

The Committee reminded Executive Officers that the final deadline for submitting expense claims for which expenses were incurred in 2019 was January 24, 2020.

National Executive Hospitality Allowances

The committee was informed that the payment of the National Executive hospitality allowances would be made during the week of February 17, 2020.

Staffing Update

Information.

Budget Meeting dates

The committee would be meeting March 4-6, 2020 to prepare the 2021-2023 budget.

M/S Andrew Shaver and Rose Touhey

THAT the finance and human resources committee report be adopted as a whole.

***Recorded Vote 21: CARRIED**

2019 Holiday Season Donation

Brother Martin Kaminski reported on the 2019 holiday season donation to the Dauphin & District Community Food Bank in Manitoba.

RECESS

10. ONGOING BUSINESS

A) Bargaining

i) Treasury Board

Review outstanding demands. The employer came to the table unprepared. Read last part of the message from PSAC. A strike vote is underway. Ulink will be made available and members would be able to update certain

information. Crucial to contact members for workplace action and strike mandate. Contact information updated. Get involved in this in the next few weeks. A member tracking tool. Social media campaign in the next days.

ii) *Parks Canada*

Reported that the team met in early October. The employer came with nothing. Meeting next week. Have their report ready.

RECESS

Wednesday, January 22, 2020 - AFTERNOON SESSION

Reconvened at 1: 00 p.m.

PRESENT WERE

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 Angela Decker, Regional Vice-President, Atlantic
 Brian Morrissey, Assistant Regional Vice-President, Atlantic
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Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

10. ONGOING BUSINESS

A) Bargaining

- iii) Statistical Survey Operations
 Provided an update on SSO bargaining. First meeting in October with bargaining agent. Examined all the demands. Focus on improving existing collective agreement which is very poor. References to part time workers removed. Need a schedule. Intensive work on the demand.
 Dispute settlement route.
- iv) National Capital Commission
 Brother Patrice Rémillard advised that Bargaining has not started yet.
- v) Unitarian Service Committee
 Brother Patrice Rémillard advised that the current collective agreement would expire in 2021.
- vi) Canadian Centre for Occupational Health and Safety
 Sister Diane Levola advised that their current collective agreement was still in effect.
- vii) Social Sciences and Humanities Research Council
 Brother Patrice Rémillard advised that Bargaining has not started yet.
- viii) Canada Council
 Brother Patrice Rémillard advised that the current collective bargaining would expire in 2022.
- ix) Museum of Nature
 Brother Patrice Rémillard advised that the unit was still in negotiation.
- x) National Arts Centre
 Brother Patrice Rémillard advised that there was no update to report at the moment.
- xi) Office of the Superintendent of Financial Institutions
 Brother Patrice Rémillard advised that the unit was still preparing for negotiation.
- xii) Canadian Museum of Human Rights
 Brother Martin Kaminski Conference advised that bargaining demands have been submitted.

- xiii) Mohawk Council of Akwesasne
Sister Diane Levola reported that negotiating team met with the employer in November to exchange demands.
- xiv) Office of the Auditor General
Brother Patrice Remillard advised that there was no update at the moment.
- xv) Museum of Science and Technology
Brother Patrice Rémillard reported that the current collective bargaining was expiring in March 2020. The unit elected their bargaining team.
- xvi) Senate Canada
Brother Patrice Rémillard reported that the team was still in negotiation.
- xvii) Best Thetronics
Brother Patrice Rémillard reported that the current collective bargaining would expire in March 2020.
- xviii) CMHC Granville Island, BC
Sister Shirley Torres reported that the bargaining team is scheduled to meet for bargaining in February and possibly March 2020.
- xix) Canadian Museum of History
Brother Patrice Rémillard advised that the current collective agreement would expire in March 2020. The unit was getting ready for the next round.
- xx) BWXT Canada
Brother Patrice Rémillard reported that the unit was preparing for bargaining.
- xxi) Nordion
Brother Patrice Rémillard reported that the unit elected their bargaining team.

9. REPORTS OF THE EXECUTIVE (Cont'd)

Ontario

M/S Diane Levola and Angela Decker

THAT the inactive locals report of the Ontario region be adopted as presented.

***Recorded Vote 22: CARRIED**

Gatineau TB

M/S Cindy D'Alessio and Yvon Beaudoin

THAT the inactive locals report of the Gatineau TB region be adopted as presented.

***Recorded Vote 23: CARRIED**

8. Previous Minutes of the NE Meeting

M/S Andrew Shaver and Cindy D'Alessio

THAT the minutes be adopted as amended.

***Recorded Vote 24: CARRIED**

12. COMMITTEE REPORTS (Cont'd)

G) Francophone (Appendix "F")

M/S/C Kate Hart and Virginia Noble

THAT item 1 be referred back to the committee and report back to the NE for the April meeting.

M/S Yvon Beaudoin and Patrice Rémillard

THAT the gender-neutral writing be applied to all UNE documents.

***Recorded Vote 25: CARRIED**

M/S Yvon Beaudoin and Patrice Remillard

THAT the report of the francophone Committee be adopted with the exception of item 1 as referred back to the committee.

***Recorded Vote 26: CARRIED**

C) Communications Committee (Appendix "G")

M/S Andrew Shaver and Shirley Torres

THAT the report of the communications committee be adopted as a whole.

***Recorded Vote 27: CARRIED**

RECESS

H) Local Governance and Membership Committee (Appendix “H”)

M/S Patrice Remillard and Angela Decker

New Bylaw 3 Section 13

That new Bylaw 3 Section 13 be added:

**Bylaw 3 Sec 13
Resolving bylaw disputes**

In the event of a dispute between the national president and a local over the local’s bylaws, either party may refer to the national executive for a decision. If the national executive cannot resolve the matter, the dispute is referred to the UNE Triennial Convention.

M/S/C Virginia Noble and Kate Hart

To Divide the recommendation to deal with the last sentence separately.

Motion as divided

**Bylaw 3 Sec 13
Resolving bylaw disputes**

In the event of a dispute between the national president and a local over the local’s bylaws, either party may refer to the national executive for a decision.

***Recorded Vote 28: CARRIED**

If the national executive cannot resolve the matter, the dispute is referred to the UNE Triennial Convention.

M/S/C Angela Decker and Patrice

THAT the motion be tabled.

M/S Patrice Remillard and Angela Decker

THAT Local 70292 be dissolved.

***Recorded Vote 29: CARRIED**

M/S Patrice Remillard and Sandra Ahenakew

THAT the report of the Locals and Membership Committee as a whole.

Recorded Vote 30: CARRIED*CLC Convention**

M/S/C Patrice Remillard and Angela Decker

THAT the following Bylaw 3, Sec 13 be referred to the 2020 National Triennial Convention as National Executive Resolutions.

UNE Triennial Convention 2020 – Delegate Entitlement

M/S Andrew Shaver and Diane Levola

UNE will establish the delegation count for the 2020 Triennial Convention, using the highest membership count of each local at the time of either the 2017 or 2020 Convention call.

Because impacted numbers of members affected by Phoenix pay administration has unexpectedly caused a drop in the numerical values of signed UNE members.

***Recorded Vote 31: CARRIED**

Brother Andrew Shaver assumed the Chair.

Passport Stock Distribution

A Discussion took place with respect to the distribution of Passport Program promotional items across UNE Locals.

Gender Equity Task Force

The psac strike a gender equity task force from the HR Committee in 2018. To identify barriers and reasons why women are not involved. The work is being done and there will be recommendations to be dealt with at the NBoD. A thorough research was done. Draft report to be sent to the NBoD.

We are a notable on gender equity amongst nationally and regionally elected officers. Actions are equisite and necessary after looking at the report. To encourage women leadership within the psac and components.

RECESS

Thursday, January 23, 2020 - MORNING SESSION
Reconvened at 9: 00 a.m.**PRESENT WERE**

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Kate Hart, Assistant National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Brian Morrissey, Assistant Regional Vice-President, Atlantic
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 Aurelie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

Sister Evelyn Beckert assumed the seat for the NCR (SE).

9. REPORTS OF THE EXECUTIVE

E) **Inactive Locals**
 ii) **Atlantic**

M/S Angela Decker and Cindy D'Alessio

THAT the inactive locals report of the Atlantic Region be adopted as presented.

***Recorded Vote 32: CARRIED**

12) **COMMITTEE REPORTS**

B. **Collective Bargaining Committee**

M/S/C Virginia Noble and Sandra Ahenakew

THAT the report of progress for the Collective Bargaining Committee be adopted.

D. **Education Committee**

M/S Kate Hart and Evelyn Beckert

THAT National offices of the NE struck an Ad Hoc Committee by February 14, plan the study session and report back at the June NE Meeting.

***Recorded Vote 33: CARRIED**

M/S/C Kate Hart and Diane Levola

Policy NEN 7 be referred to the Education Committee to revise the policy to capture the intent of the policy and report back by April 2020 NE Meeting.

E. **Honours and Awards Committee (Appendix "I")**

M/S Angela Decker and Virginia Noble

THAT the PSAC nominations for Awards of Merit be awarded to a UNE member.

***Recorded Vote 34: CARRIED**

M/S Angela Decker and Virginia Noble

THAT the report of the Honours and Awards Committee be adopted as a whole.

***Recorded Vote 35: CARRIED**

A. **Bylaw and Policies Committee (Appendix “J”)**

1. **NEN 4**

M/S Jaison Van Tine and Diane Levola

THAT Policy NEN 4 be deleted:

~~Policy NEN 4~~

~~Investigating complaints~~

~~Where the National President has received a written complaint against a local officer or national officer of this component, this policy and the provisions of Regulation 19 of the PSAC Constitution will be adhered to.~~

~~Role of the National President~~

~~The National President of this component will review the complaint to determine whether there is enough *prima facie* evidence to proceed.~~

~~The National President will make this determination within 60 days of receiving the complaint. This time period may be extended in order to facilitate mediation or settlement.~~

~~If the complainant is not satisfied with the National President determination, the complainant may, within 30 days, appeal the decision to the National Executive.~~

~~The National President will ensure that the investigation in question is carried out with due process in mind in conformance with the PSAC Constitution and Regulations and in accordance with the UNE Harassment Policy and the UNE Prevention of Harassment Program. (See appendix NEN-B and NEN-C). All parties will be made fully aware of all charges and all contents of the allegations, including any submissions made by any party, and any testimony made by any witnesses.~~

***Recorded Vote 36: CARRIED**

2. **Referral from the Human Rights Committee**

The Committee dealt with a referral from the Human Rights Committee regarding the creation of a first national vice-president for Human Rights and a 2nd national vice-president for Human Rights.

The Committee has no recommendation.

3. **Bylaw 2 Sec 24**

The Committee dealt with a referral from the Human Rights Committee regarding the role of National Equity Representatives.

The Committee recommends against, because the referral has been addressed in part in Policy RF 1, Sec. 8.

The Committee further noted that most regional seminars already feature a human rights session and that core functions/responsibility need to be realized before causing additional resourcing strains to the organization.

4. **Bylaw 2, Sec 7**

M/S Jaison Van Tine and Angela Decker

THAT Bylaw 2, Sec 7 be amended, as previously referred from the NE to the 2020 UNE Convention:

Executive meetings

The national executive will hold meetings at least three times a year at the call of the national president or at any other time if requested by five or more members of the national executive. Notice of executive meetings will be forwarded to ~~locals~~ **all nationally and regionally elected officers and locals** and posted to the website no later than ten working days prior to the start of the meeting. The executive meeting agenda will be posted to the website no later than five working days prior to the start of the meeting. Locals may send observers to executive meetings, at the expense of the Local. **Approved** ~~Minutes~~ minutes of the executive meetings are provided to **all nationally and regionally elected officers and locals**, and posted to the website within 10 working days. ~~of their approval.~~

***Recorded Vote 37: CARRIED**

5. **NE Resolutions to the 2020 UNE Triennial Convention**

The Committee reviewed all the resolutions adopted by the National Executive for referral to UNE Triennial convention and developed the corresponding rationales.

6. **NE Recommendation to UNE Triennial Convention**

M/S Jaison Van Tine and Virginia Noble

THAT the following proposed Bylaw 8, Section 3 be forwarded to the 2020 UNE Convention:

Proposed Bylaw 8, Section 3 (New)

UNE Policies

All Policies of the UNE are pursuant to the authority vested in the National Executive as per procedural motions adopted at the UNE Convention.

New Policies can be created and then adopted by simple majority vote of the National Executive of UNE.

Existing Policies can be amended by 2/3 majority vote of the National Executive of UNE.

***Recorded Vote 38: CARRIED**

M/S Jaison Van Tine and Diane Levola

THAT the report of the Bylaws and Policies Committee be adopted as a whole.

***Recorded Vote 39: CARRIED**

11) NEW BUSINESS

E) Resolutions of Record (Appendix “K”)

M/S Andrew Shaver and Cindy D’Alessio

THAT the NE Meeting – Donations be deleted from the resolutions of record.

***Recorded Vote 40: CARRIED**

M/S Andrew Shaver and Cindy D’Alessio

THAT member journalism be deleted from the resolutions of record.

***Recorded Vote 41: CARRIED**

M/S Andrew Shaver and Cindy D’Alessio

THAT communicate new events be deleted from the resolutions of record.

***Recorded Vote 42: CARRIED**

M/S Andrew Shaver and Cindy D’Alessio

THAT convention Agenda be deleted from the resolutions of record.

***Recorded Vote 43: CARRIED**

M/S Andrew Shaver and Cindy D'Alessio

THAT the Rand Campaign be deleted from the resolutions of record.

***Recorded Vote 44: CARRIED**

M/S Andrew Shaver and Cindy D'Alessio

THAT Office Space for Regional Vice-President be deleted from the resolutions of record.

***Recorded Vote 45: CARRIED**

M/S Andrew Shaver and Cindy D'Alessio

THAT Publishing of elected members salaries and overtime be deleted from the resolutions of record.

***Recorded Vote 46: CARRIED**

M/S Andrew Shaver and Cindy D'Alessio

THAT Staff leaving the component be deleted from the resolutions of record.

***Recorded Vote 47: CARRIED**

M/S Andrew Shaver and Evelyn Beckert

THAT Coordination of training schedule be deleted from the resolutions of record.

***Recorded Vote 48: CARRIED**

RECESS

Thursday, January 23, 2020 - AFTERNOON SESSION

Reconvened at 1: 00 p.m.**PRESENT WERE**

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Kate Hart, Assistant National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Brian Morrissey, Assistant Regional Vice-President, Atlantic
 Diane Levola, Regional Vice-President, Ontario
 Craig Reynolds, Assistant Regional Vice-President, Ontario
 Prabir Roy, Human Rights Representative, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Yann Boudreau, Assistant Regional Vice-President, Quebec
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 Evelyn Becker, Human Rights Representative, NCR (SE)
 Virginia Noble, Regional Vice-President, Ottawa (TB)
 Carla Ross, Assistant Regional Vice-President, Ottawa (TB)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Martin Kaminski, Regional Vice-President, Manitoba
 Loretta Moar, Assistant Regional Vice-President, Manitoba
 Sandra Ahenakew, Regional Vice-President, Saskatchewan
 Gloria Pfeifer, Human Rights Representative, Saskatchewan
 Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
 Geoff Ryan, Assistant Regional Vice-President, Alberta, NWT and Nunavut
 Shirley Torres, Regional Vice-President, BC and Yukon
 Chelsea Cameron, Human Rights Representative, BC and Yukon
 Rose Touhey, Regional Vice-President, Outside Canada
 Isabelle Beaudoin, Assistant Regional Vice-President, Outside Canada
 Franco Picciano, Director Member Services and Labour Relations
 Georges St-Jean, Director of Administration and Finance
 Greg McNamara, Communications & Research Officer
 Aurelie McDonald, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

12. COMMITTEE REPORTS (Cont'd)**E) Honours and Awards Committee (Appendix "L")**

M/S Angela Decker and Virginia Noble

THAT a Life Membership Award be bestowed on a UNE member.

***Vote by Secret Ballot: CARRIED**

M/S Angela Decker and Virginia Noble

THAT a Life Membership Award be bestowed on a UNE member.

***Vote by Secret Ballot: CARRIED**

M/S Angela Decker and Virginia Noble

THAT the report of the Honours and Awards Committee be adopted as a whole.

***Recorded Vote 49: CARRIED**

11. NEW BUSINESS

B) 2020 UNE Triennial Convention

vii) Convention Rules of order (Appendix "M")

M/S Andrew Shaver and Virginia Noble

THAT the rules of order for convention be adopted as presented.

***Recorded Vote 50: CARRIED**

viii) Tiling Guidelines (Appendix "N")

M/S Andrew Shaver and Kate Hart

THAT the convention tiling guidelines be adopted as presented.

***Recorded Vote 51: CARRIED**

xiv) Electronic voting procedures (Appendix "O")

M/S Andrew Shaver and Cindy D'Alessio

THAT the electronic voting procedures be adopted as presented.

***Recorded Vote 52: CARRIED**

RECESS

11. **NEW BUSINESS (Cont'd)**

B) 2020 UNE Triennial Convention

xv) Voting Procedures changed to Regional Election procedures (Appendix "P")

M/S Andrew Shaver and Cindy D'Alessio

THAT the regional Election procedures be adopted as presented.

***Recorded Vote 53: CARRIED**

xvi) All Candidates Debate Rules (Appendix "Q")

M/S Andrew Shaver and Kate Hart

THAT all candidates debate rules be adopted as presented.

***Recorded Vote 54: CARRIED**

xvii) Convention Committee Guidelines (Appendix "R")

M/S Andrew Shaver and Kate Hart

THAT the convention committee guidelines be adopted as amended to show gender inclusive language.

***Recorded Vote 55: CARRIED**

13. **ROUNDTABLE CHECK-OUT**
A roundtable check-out ensued.

14. **ADJOURNMENT**

M/S/C Sandra Ahenakew and Jaison Van Tine

THAT the meeting adjourn.

There being no further business the meeting adjourned at 4:18 p.m.