

NATIONAL EXECUTIVE MEETING MINUTES
Held October 31 to November 4, 2017
In the Suzor Coté, Julien Gagnon Walker of the Hilton Lac Leamy

PRESENT WERE

Kevin King, National President
 Andrew Shaver, National Executive Vice-President
 Daniel Toutant, National Vice-President for Human Rights
 Kate Hart, National Assistant Vice-President for Human Rights
 Mike Leblanc, Regional Vice-President, Atlantic
 Brian Morissey, Assistant Vice-President, Atlantic
 Angela Decker, Assistant Vice-President, Atlantic
 Matthew Cook, Assistant Vice-President, Atlantic
 Helene Zebedee, Human Rights Representative, Atlantic
 Mary Anne Walker, Regional Vice-President, Ontario
 Diane Levola, Assistant Vice-President, Ontario
 Craig Reynolds, Assistant Vice-President, Ontario
 Sandy Bello, Assistant Vice-President, Ontario
 Navnita Richardson, Human Rights Representative, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Yann Boudreau, Assistant Vice-President, Quebec
 Etienne Mathieu, Assistant Vice-President, Quebec
 Carole Maillet, Assistant Vice-President, Quebec
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 Andre Miller, Assistant Vice-President, NCR (SE)
 Mylene Seguin, Assistant Vice-President, NCR (SE)
 Evelyn Beckert, Human Rights Representative, NCR (SE)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Steve Racicot, Assistant Vice-President, Gatineau (TB)
 Éric Poitras, Assistant Vice-President, Gatineau (TB)
 Sandrine Oka, Human Rights Representative, Gatineau (TB)
 June Dale, Regional Vice-President, Ottawa (TB)
 Clara Noble, Assistant Vice-President, Ottawa (TB)
 Carla Ross, Assistant Vice-President, Ottawa (TB)
 Janet Connor, Human Rights Representative, Ottawa (TB)
 Christopher Little-Gagné, Regional Vice-President, Manitoba
 Loretta Moar, Assistant Vice-President, Manitoba
 Martin Kaminski, Assistant Vice-President, Manitoba
 Jacqueline Nanali, Human Rights Representative, Manitoba
 Sandra Ahenakew, Regional Vice-President, Saskatchewan
 Janette Husak, Assistant Vice-President, Saskatchewan
 Gloria Pfeifer, Assistant Vice-President, Saskatchewan
 Joyce Romanchuk, Human Rights Representative, Saskatchewan
 Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
 Geoff Ryan, Assistant Vice-President, Alberta, NWT and Nunavut
 Drew Davidson, Assistant Vice-President, Alberta, NWT and Nunavut

Danielle Palmer, Human Rights Representative, Alberta, NWT and Nunavut
 Shirley Torres, Regional Vice-President, BC and Yukon
 Brian Bakker, Assistant Vice-President, BC and Yukon
 Linda Woods, Assistant Vice-President, BC and Yukon
 Jennifer Chieh Ho, Human Rights Representative, BC and Yukon
 Karl Lafrenière, Regional Vice-President, Outside Canada
 Rose Touhey, Assistant Vice-President, Outside Canada
 Isabelle Beaudoin, Assistant Vice-President, Outside Canada
 Behiye Cinkilic, Human Rights Representative, Outside Canada
 Michael Freeman, National Equity Representative for Persons with Disabilities
 Hayley Millington, National Equity Representative for Women
 Keith Lemoine, National Equity Representative for Lesbian, Gay, Bisexual and
 Transgender People
 Ruby Langan, National Equity Representative for Aboriginal peoples
 Celine Ahodekon, National Equity Representative for Racially Visible People
 Franco Picciano, Coordinator Member Services
 Georges St-Jean, Financial Advisor
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

1. CALL TO ORDER

The National President, Brother Kevin King called the meeting to order at 9:00 a.m.

Brother Kevin King relinquished the Chair to Daniel Toutant, National Vice-President for Human Rights.

Brother Daniel Toutant introduced Sister Ruby Langan, Equity Representative for Aboriginal Peoples for the traditional territory protocol.

Sister Ruby Langan acknowledged that we were meeting on the traditional, unceded territories of the Algonquin nation. She paid respect to Elders past, present and emerging.

Brother Daniel Toutant relinquished the Chair to Brother Kevin King.

Brother Kevin King assumed the Chair.

2. PRESIDENT'S REMARKS

Brother Kevin King welcomed everyone to the first National Executive meeting and provided highlights of his activities since August.

Brother Andrew Shaver provided highlights of his activities since our convention in August.

Brother Daniel Toutant provided highlights of his activities since our convention in August as well.

Brother Kevin King noted that this meeting has been combined with the Executive Training session and would be considered as an orientation meeting. Executive Officers would receive relevant training required to assist in achieving individual and collective goals.

Sister Ruby Langan announced that a rally is being organized on Wednesday, November 1st at 2: 30 p.m. for Bill C-262 - the adoption and implementation of the United Nations Declaration on the Rights of Indigenous Peoples.

3. HOURS OF SITTING

M/S Patrice Rémillard and Cindy D'Alessio

THAT the hours of sitting be adopted as follows:

Tuesday, October 31, 2017	—9:00 a.m. - 12:30 p.m. —1:30 p.m. - 5:00 p.m.
Wednesday, November 1, 2017	— 8:00 a.m. – 9:30 a.m. (In-Camera Session) —9:30 a.m. –12:30 p.m. — 1:30 p.m. - 5 p.m.
Thursday, November 2, 2017	— 9:00 a.m. - 12:30 p.m. — 1:30 p.m. – 5:00 p.m. —7:00 p.m. – 9:00 p.m. (Human Rights Committee Meeting)
Friday, November 3, 2017	— 9:00 a.m. - 12:30 p.m. — 1:30 p.m. – 5:00 p.m.
Saturday, November 4, 2017	— 9:00 a.m. - 12:30 p.m. — 1:00 p.m. – 5:00 p.m.

***Recorded Vote 1: CARRIED**

4. ADOPTION OF THE AGENDA (Appendix "A")

M/S Cindy D'Alessio and Sandra Ahenakew

THAT the agenda be adopted with the following amendment under New Business:

Referral

Agenda Item M) under New Business was referred to the January 2018 NE Meeting

Additions

P) Donation

Q) FIN 10

***Recorded vote 2: CARRIED**

5. CHECK-IN ROUND TABLE

A Roundtable check-in ensued.

6. MOMENT OF SILENCE

Brother Kevin King asked everyone who was able to stand for a moment of silence in memory of the following members who have recently passed away and for all members who have suffered losses:

Luigi Caputo, Local 30115

Arthur Vautour, former member of local 60284 and father of the local's Vice-President Rhéal Vautour

Hubert Bangu from PSAC Holdings

TRAINING SESSION
INFORMATION TECHNOLOGY

TUESDAY, OCTOBER 31, 2017 – AFTERNOON SESSION
Reconvened at 1:30 p.m.

PRESENT WERE

Kevin King, National President
Andrew Shaver, National Executive Vice-President
Daniel Toutant, National Vice-President for Human Rights
Kate Hart, National Assistant Vice-President for Human Rights
Mike Leblanc, Regional Vice-President, Atlantic
Brian Morissey, Assistant Vice-President, Atlantic
Angela Decker, Assistant Vice-President, Atlantic
Matthew Cook, Assistant Vice-President, Atlantic
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Sandy Bello, Assistant Vice-President, Ontario
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 Celine Ahodekon, National Equity Representative for Racially Visible People
 Franco Picciano, Coordinator Member Services
 Georges St-Jean, Financial Advisor
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

Sister Gloria Pfeifer assumed the Seat for the Saskatchewan Region.

Sister Angela Decker assumed the Seat for the Atlantic Region.

8. MINUTES OF PREVIOUS MEETING

M/S Patrice Rémillard and Jaison Van Tine

THAT the minutes of the National Executive held August 19-21, 2017 be adopted.

***Recorded Vote 3: CARRIED**

Sister Sandra Ahenakew assumed the Seat for the Saskatchewan Region.

Brother Mike Leblanc assumed the Seat for the Atlantic Region.

Brother Kevin King relinquished the Chair to Brother Andrew Shaver.

Brother Andrew Shaver assumed the Chair.

REPORT OF THE NATIONAL EXECUTIVE

A) National President (Appendix “B”)

M/S Kevin King and Sandra Ahenakew

THAT the report of the National President be adopted as presented.

***Recorded Vote 4: CARRIED**

Brother Andrew Shaver relinquished the Chair to Brother Kevin King.

Brother Kevin King assumed the Chair.

B) National Executive Vice-President

M/S/C Andrew Shaver and Patrice Rémillard

THAT the verbal report of the National Executive Vice-President be adopted.

C) National Vice-President for Human Rights

M/S/C Daniel Toutant and Chris Little Gagne

THAT the verbal report of the National Vice-President for Human Rights be adopted.

D) Regional Vice-Presidents Reports

- i) Inactive Locals and Locals not in conformance
Brother Kevin King reminded Executive Officers that a written inactive locals report was required at each meeting. He added that this meeting would not count as this was considered as an orientation meeting.

10. **NEW BUSINESS**

A) **Schedule for 2018 NE Meetings – Meeting Attendance**

M/S Michael Leblanc and Chris Little Gagne

THAT the 2018 NE Meetings schedule be as follows:

- January 23-25 – UNE Boardroom
- April 26-28 – Toronto, ON
- October 23-25 (TBD) – UNE Boardroom

***Recorded Vote 5: CARRIED**

B) **Peace Officers Memorial**

Brother Kevin King advised that he was able to attend the Peace Officers Memorial Ceremony along with eight UNE members. Pictures are available on the UNE website.

RECESS

WEDNESDAY, NOVEMBER 1, 2017 – MORNING SESSION
Reconvened at 9:00 a.m.

TRAINING SESSION
Duties of Officers
Role of Labour Relations Officers (LRO)
LRO Panel
UNE Staff Roles

WEDNESDAY, NOVEMBER 1, 2017 – AFTERNOON SESSION

Reconvened at 1:30 p.m.

NATIONAL EXECUTIVE IN-CAMERA SESSION

THURSDAY, NOVEMBER 2, 2017 – MORNING SESSION

Reconvened at 8 a.m.

PRESENT WERE

Kevin King, National President
Andrew Shaver, National Executive Vice-President
Daniel Toutant, National Vice-President for Human Rights
Mike Leblanc, Regional Vice-President, Atlantic
Mary Anne Walker, Regional Vice-President, Ontario
Yvon Beaudoin, Regional Vice-President, Quebec
Patrice Rémillard, Regional Vice-President, NCR (SE)
Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
June Dale, Regional Vice-President, Ottawa (TB)
Christopher Little-Gagné, Regional Vice-President, Manitoba
Sandra Ahenakew, Regional Vice-President, Saskatchewan
Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
Shirley Torres, Regional Vice-President, BC and Yukon
Karl Lafrenière, Regional Vice-President, Outside Canada
Franco Picciano, Coordinator Member Services
Georges St-Jean, Financial Advisor
Ateau Zola, Assistant to the National Executive and Human Rights Committee

M/S Patrice Rémillard and Cindy D'Alessio

THAT the National President request an audit of Local 70044 finances for the 2015 and 2016 fiscal years.

***Recorded Vote 6: CARRIED**

National Executive Standing Committees

M/S Patrice Rémillard and Mike Leblanc

THAT the National Executive adopt 9 NE Standing Committees as follows:

- ❖ Bylaws and Policies Committee
- ❖ Collective Bargaining Committee
- ❖ Communications and Member Engagement Committee
- ❖ Education Committee
- ❖ Honours and Awards Committee
- ❖ Finance and Human Resources Committee
- ❖ Francophone Committee
- ❖ Local Governance and Membership Committee
- ❖ National Executive Disciplinary Committee

***Recorded vote 7: CARRIED**

M/S Daniel Toutant and June Dale

THAT Assistant Regional Vice-Presidents be included into 5 Committees as follows:

- ❖ Bylaws and Policies Committee – 3 NE members only
- ❖ Collective Bargaining Committee – 6 members including ARVPs
- ❖ Communications and Member Engagement Committee – 6 members including ARVPs
- ❖ Education Committee – 6 members including ARVPs
- ❖ Honours and Awards Committee – 6 members including ARVPs
- ❖ Finance and Human Resources Committee – 4 NE members only

- ❖ Francophone Committee – NE members including ARVPs
- ❖ Local Governance and Membership Committee – 3 NE members only
- ❖ National Executive Disciplinary Committee – 3 NE members only

***Recorded vote 8: CARRIED**

M/S/C June Dale and Karl Lafrenière

THAT we move in-camera.

RECESS AND END OF IN-CAMERA SESSION at 9: 30 a.m.

THURSDAY, NOVEMBER 2, 2017 – MORNING SESSION**PRESENT WERE**

Kevin King, National President
Andrew Shaver, National Executive Vice-President
Daniel Toutant, National Vice-President for Human Rights
Kate Hart, National Assistant Vice-President for Human Rights
Mike Leblanc, Regional Vice-President, Atlantic
Brian Morissey, Assistant Vice-President, Atlantic
Angela Decker, Assistant Vice-President, Atlantic
Matthew Cook, Assistant Vice-President, Atlantic
Helene Zebedee, Human Rights Representative, Atlantic
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Sister Isabelle Beaudoin assumed the seat for the Outside Canada Region.

Sister Ruby Langan provided highlights of the rally in support of the UNDRIP and wished to thank everyone who attended or contributed to the success of this event.

Brother Geoff Ryan encouraged everyone to write to their member of parliament and communicate the importance of implementing the United Nations Declaration on the Rights of Indigenous Peoples.

Sister Hayley Millington reminded everyone that toiletry was being collected which would then be provided to Amethyst Women's Addiction Centre.

Sister Cindy D'Alessio wished Brother Steve Racicot a great birthday and a memorable year.

9. ONGOING BUSINESS

A) Bargaining

i) Treasury Board

Brother Kevin King announced that as per the previous NE recommendation, a sub-committee consisting of 2 members per table to deal with Treasury Board demands has been struck. The Sub-committee will be meeting in November in the UNE boardroom. Each Component would be sending 20 demands.

Brother Kevin King advised that the Treasury Board of Canada failed to meet the requirement to fully implement the new collective agreement's provisions within 150 days from the date of signing. The PSAC was in the process of filing a complaint against the federal government for failing to meet the deadline to implement collective agreements.

Brother Karl Lafrenière assumed the seat for the Outside Canada Region.

ii) Parks Canada

Sister Loretta Moar reported that last time at the table the employer refused to include the same protections, benefits, and opportunities many other federal public servants have already obtained. The bargaining team was working to ensure that Parks members would not settle for an agreement that would leave members disadvantaged.

Brother Kevin King announced that Brother Omar Murray, former Regional Vice-President of the Saskatchewan Region has joined the Parks Canada bargaining team.

iii) Statistical Survey Operations

Sister Mary Anne Advised that the SSO bargaining team met with the employer in September. It was noted that the employer had appointed a new lead negotiator. A revised package of proposals was also presented and the employer has withdrawn some proposals.

Sister Linda Woods added that the team continues to work on hours of work proposals and job security.

iv) National Capital Commission

Brother Kevin King announced that negotiation with the National Capital Commission has reached an impasse.

v) Hard Rock international

Brother Kevin King announced that employees have recently completed their AGM process. Notice of bargaining is expected in December or early in the new year of 2018.

vi) Parliamentary Protective Services:

Brother Kevin King announced that there was a statutory freeze situation because of disagreements over the structure of the bargaining unit. PPS has filed a request with the Public Labour Relations and Employment Board seeking to consolidate the three different bargaining units with which the agency can negotiate contracts. PSAC and UNE are applying for a singular bargaining certificate for scanner and detection services.

- x) Canada Mortgage and Housing Corporation
Sister Shirley Torres announced that a tentative agreement was reached a CMHC Granville Island and Local 20378.

Recess

Sister Isabelle Beaudoin assumed the seat for the Outside Canada Region

9. ONGOING BUSINESS

A) Bargaining (Cont'd)

Brother Kevin King advised that there would be a Pilot project with respect to electronic ratification voting. This will be implemented starting with Parks Canada's ratification vote if and when the parties achieve a tentative agreement.

- ix) Canadian Centre for Occupational Health and Safety:
Sister Sandy Bello reported that a bargaining team was struck with representatives from each department in the organisation. The Committee has had preparations via teleconference calls and most demands were ready to be submitted by the deadline of November 15.

B) 2017 Triennial Convention

- i) Supplementary Resolution CS 21
Brother Kevin King ruled this supplementary resolution of no fore or effect as this was a proposed amendment to the component Bylaws which requires a two-third (2/3) majority vote of the delegates of the UNE at a UNE Triennial Convention. As Supplementary Resolution CS 21 was not debatable at the UNE Convention 2017, the matter was considered closed.

10. NEW BUSINESS

Q. Policy FIN 9

Brother Kevin King reminded everyone that receipts for campaign expenses, along with a detailed accounting of all materials, materials in kind, monetary donations and expenditures incurred should be submitted

to the UNE's financial officer within 90 days of an election.

11. NATIONAL EXECUTIVE STANDING COMMITTEES

Brother Kevin King reminded Executive Officers to provide their preferences with respect to National Executive Standing Committees by early December.

A discussion was also held with respect to the attendance and participation of Assistant Vice-Presidents at National Executive Committee meetings.

10. NEW BUSINESS (CONT'D)

P) Donations

Sister Mary Anne Walker requested donation to assist in the relief efforts on the Islands of Turks and Caicos to make sure that people have daily food and basic necessities during this time of recovery. Anyone willing to donate could do so by sending her an email directly.

Brother Chris Little-Gagné reported that donations made to UCTE Local 50600 during the UNE Triennial Convention was approximately over \$10,000. The fund raised was presented to the Local.

Brother Kevin King thanked Brother Chris Little-Gagné for raising this issue at convention.

G) UNE Holiday Donation

It was agreed that a donation of \$1000 be provided to the Boys and Girls Club in honor of Sister Annette Brown. An organization that was very important to her over the years.

THURSDAY, NOVEMBER 2, 2017 – AFTERNOON SESSION
Reconvened at 1:30 a.m.

PRESENT WERE

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 Ateau Zola, Assistant to the National Executive and Human Rights Committee

TRAINING SESSION
Regional Budgets
Regional Seminars
Member and Local Engagement

FRIDAY, NOVEMBER 3, 2017
Reconvened at 9 a.m.

PLANNING DAY

SATURDAY, NOVEMBER 4, 2017 – MORNING SESSION
Reconvened at 9:00 a.m.

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TRAINING SESSION

Local Finances

Local AGMs

Role of UNE vs PSAC

SATURDAY, NOVEMBER 4, 2017 – AFTERNOON SESSION
Reconvened at 1:30 a.m.

PRESENT WERE

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 Matthew Cook, Assistant Vice-President, Atlantic
 Helene Zebedee, Human Rights Representative, Atlantic
 Mary Anne Walker, Regional Vice-President, Ontario
 Diane Levola, Assistant Vice-President, Ontario
 Craig Reynolds, Assistant Vice-President, Ontario
 Sandy Bello, Assistant Vice-President, Ontario
 Navnita Richardson, Human Rights Representative, Ontario
 Yvon Beaudoin, Regional Vice-President, Quebec
 Yann Boudreau, Assistant Vice-President, Quebec
 Etienne Mathieu, Assistant Vice-President, Quebec
 Carole Maillet, Assistant Vice-President, Quebec
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 Andre Miller, Assistant Vice-President, NCR (SE)
 Mylene Seguin, Assistant Vice-President, NCR (SE)
 Evelyn Beckert, Human Rights Representative, NCR (SE)
 Cindy D'Alessio, Regional Vice-President, Gatineau (TB)
 Steve Racicot, Assistant Vice-President, Gatineau (TB)
 Éric Poitras, Assistant Vice-President, Gatineau (TB)
 Sandrine Oka, Human Rights Representative, Gatineau (TB)
 June Dale, Regional Vice-President, Ottawa (TB)
 Clara Noble, Assistant Vice-President, Ottawa (TB)
 Carla Ross, Assistant Vice-President, Ottawa (TB)
 Janet Connor, Human Rights Representative, Ottawa (TB)
 Christopher Little-Gagné, Regional Vice-President, Manitoba
 Loretta Moar, Assistant Vice-President, Manitoba
 Martin Kaminski, Assistant Vice-President, Manitoba
 Jacqueline Nanali, Human Rights Representative, Manitoba
 Sandra Ahenakew, Regional Vice-President, Saskatchewan
 Janette Husak, Assistant Vice-President, Saskatchewan
 Gloria Pfeifer, Assistant Vice-President, Saskatchewan
 Joyce Romanchuk, Human Rights Representative, Saskatchewan
 Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut
 Geoff Ryan, Assistant Vice-President, Alberta, NWT and Nunavut
 Drew Davidson, Assistant Vice-President, Alberta, NWT and Nunavut
 Danielle Palmer, Human Rights Representative, Alberta, NWT and Nunavut

Shirley Torres, Regional Vice-President, BC and Yukon
 Brian Bakker, Assistant Vice-President, BC and Yukon
 Linda Woods, Assistant Vice-President, BC and Yukon
 Jennifer Chieh Ho, Human Rights Representative, BC and Yukon
 Karl Lafrenière, Regional Vice-President, Outside Canada
 Rose Touhey, Assistant Vice-President, Outside Canada
 Isabelle Beaudoin, Assistant Vice-President, Outside Canada
 Behiye Cinkilic, Human Rights Representative, Outside Canada
 Michael Freeman, National Equity Representative for Persons with Disabilities
 Hayley Millington, National Equity Representative for Women
 Keith Lemoine, National Equity Representative for Lesbian, Gay, Bisexual and Transgender People
 Ruby Langan, National Equity Representative for Aboriginal peoples
 Celine Ahodekon, National Equity Representative for Racially Visible People
 Franco Picciano, Coordinator Member Services
 Georges St-Jean, Financial Advisor
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

Brother Kevin King reminded everyone to provide agenda items at least 5 days prior to the NE meeting unless this be urgent of nature.

10. NEW BUSINESS (CONT'D)

C) Communication Dealing with the Media

Brother Kevin King reminded everyone that all media inquiries are to be directed to the office of the National President as per UNE policy NEN 7.

F) Local Bylaws

Brother Kevin King reminded everyone that by then end of this year, locals that have not adopted the local standards bylaws that were approved in 2011, will automatically have their bylaws updated to reflect the local standard bylaws.

Brother Craig Reynolds left due to previous Commitment.

Brother Andrew Shaver left due to previous Commitment.

H) Remembrance Day Wreath Laying Ceremony

Brother Kevin King advised that he will be laying the wreath on behalf of the UNE during the 2017 National Remembrance Day Ceremony.

C) Chains of communication

A discussion ensued with respect to a practical process dealing with emails from PSAC's general Info line. It was noted that some of these enquiries are within the PSAC's jurisdiction. A proper screening should be

required prior to directing them to Components.

M/S Chris Little-Gagné and Sandra Ahenakew

THAT the National President raise the issues and concerns around the triage process of communications from PSAC.

***Recorded Vote 9: CARRIED**

Sister Isabelle Beaudoin assumed the seat for the outside Canada region.

N) 2020 UNE Triennial Convention

M/S Yvon Beaudoin and Daniel Toutant

THAT the 2020 UNE Convention be held at the Queen Elisabeth Hotel in Montreal.

***Recorded vote 10: CARRIED**

I) PSAC National Leadership Training

Brother Kevin King advised that as per the PSAC only members of the component national executive was eligible to attend the National leadership training along with any UNE member who was elected as a PSAC Regionally elected member of their respective councils.

L) Start-up Fund – Local 70392

M/S Patrice Rémillard and Yvon Beaudoin

THAT a start up fund be provided to Local 70392.

***Recorded Vote 11: Carried**

Brother Drew Davidson assumed the seat for the Alberta, NWT and Nunavut Region.

Sister Angela Decker assumed the seat for the Atlantic Region.

7. REPORTS OF THE EXECUTIVE

D) Regional Vice-Presidents Reports

i) *Inactive Locals and Locals not in conformance*

M/S Chris Little-Gagné and Patrice Rémillard

THAT the inactive locals report for the Manitoba region be adopted.

***Recorded Vote 12: CARRIED**

Brother Jaison Van Tine assumed the seat for the Alberta, NWT and Nunavut Region.

9. ONGOING BUSINESS

C) Phoenix Pay System

Brother Kevin King advised that Sister Donna Lackie has accepted a position as a Special Projects Officer in the Executive Office at PSAC on Phoenix related issues.

Sister Carole Maillet left the meeting due to a previous commitment.

Sister Rose Touhey left due to a previous commitment.

Brother Karl Lafrenière left due to a previous commitment.

Brother Brian Morrissey left due to a previous commitment.

10. NEW BUSINESS (CONT'D)

J) UNE Dues Adjustment

M/S Jaison Van tine and Angela Decker

THAT the PSAC will not proceed with the dues adjustment retroactivity without first completing a legal action to resolve the phoenix issue that benefit Our member. The employer will not run the tape on November 15.

***Recorded Vote 13: CARRIED**

Sister Ruby Langan left due to a previous commitment.

Sister Navnita Richardson left due to a previous commitment.

K) INAC Transformation

Brother Kevin King advised that the federal government announced that the Indigenous and Northern Affairs of Canada (INAC) would now split into two ministries: Crown-Indigenous Relations and Northern Affairs and Indigenous Services.

D) Policy CC9 (Appointment to National Consultation Committees)

Brother Kevin King advised that these positions would be primarily filled by regional team members and then seek appointment from members in case of vacancies.

There being no further business the meeting adjourned at 4: 45 p.m.