

**NATIONAL EXECUTIVE CONFERENCE CALL MINUTES**  
**Held April 19, 2017**  
**In the UNE Boardroom**

**PRESENT WERE**

Doug Marshall, National President  
Kevin King, National Executive Vice-President  
Geoff Ryan, National Vice-President for Human Rights  
Angela Decker, Regional Vice-President, Atlantic  
Mary Anne Walker, Regional Vice-President, Ontario  
Yvon Beaudoin, Regional Vice-President, Quebec  
Patrice Rémillard, Regional Vice-President, NCR (SE)  
Richard Ballance, Regional Vice-President, NCR (TB)  
Chris Little-Gagne, Regional Vice-President, Manitoba  
Omar Murray, Regional Vice-President, Saskatchewan  
Jaison Van Tine, Regional Vice-President, Alberta, NWT and Nunavut  
Jennifer Chieh Ho, Regional Vice-President, BC and Yukon  
Karl Lafreniere, Regional Vice-President, Outside Canada  
Ateau Zola, Assistant to the National Executive and Human Rights Committee

**1. CALL TO ORDER**

Brother Doug Marshall called the meeting to order at 7 p.m.

**2. NE Resolutions**

UNE Regions:

M/S Kevin King and Mary Anne Walker

**THAT The Union of National Employees will** divide the existing NCR-TB region into the following two regions:

- a) "Gatineau-TB", which would include all Locals that have most of their members in Gatineau; and
- b) "Ottawa-TB, which would include all Locals that have most of their members in Ottawa.

**Because** this will reduce the current disparity among regions;

**Because** this will result in a more equitable distribution of opportunities and services among UNE members;

**Because** the national executive will better reflect the UNE membership; and

**Because** the existing size of the current NCR-TB is unsustainable.

**\*Recorded Vote 1: CARRIED**

Brother Richard Balance left during the discussion of the above resolution due to previous commitment.

Bylaw 4:

M/S Geoff Ryan and Kevin King

**THAT** the UNE will amend Bylaw 4 to read as follows:

**Bylaw 4  
Membership, duties and responsibilities**

**Types of membership**

**Bylaw 4 Sec 1**

**Regular membership**

All employees over whom the UNE has jurisdiction are eligible for membership in a local of the UNE.

**Bylaw 4 Sec 2**

**Associate membership (employees)**

Any employee of the UNE or of a local who is not also a dues-paying member may be granted associate membership in the UNE. Decisions for such memberships are made by the national executive.

**Bylaw 4 Sec 3**

**Associate membership (former members)**

Locals may decide to include in their bylaws a provision to retain former members as associate members. Locals may do this once members are no longer entitled to regular membership because they have:

- a) retired;
- b) been laid off;
- c) been excluded from regular membership due to a temporary assignment that is a confidential exclusion.

**Bylaw 4 Sec 4**

**Associate membership (general)**

Associate members are not eligible for elected office, cannot vote and do

not have a voice in the affairs of a local, the Union of National Employees or the Public Service Alliance of Canada. However, associate members have all other rights and privileges of membership.

#### **Bylaw 4 Sec 5**

##### **Honourary membership (former members)**

Locals can apply to the national president to grant honorary membership to former members for outstanding service. Decisions for such memberships are made by the national executive.

#### **Bylaw 4 Sec 6**

##### **Honourary membership (non-members)**

Any person who is deemed to merit this honour, and who is not eligible for regular membership, can be nominated for honorary membership in the Union of National Employees. Decisions for such memberships are made by the national executive.

#### **Bylaw 4 Sec 7**

##### **Honourary membership (general)**

Honourary members are not entitled to vote at meetings or to hold elected office, but have all other rights and privileges of membership.

#### **Bylaw 4 Sec 8**

##### **Life membership (Union of National Employees)**

Any member who has devoted extraordinary time and energy to the affairs of the UNE, and who has given of him or herself personally to our affairs, may be awarded a life membership. Decisions for such memberships are made by the national executive.

#### **Bylaw 4 Sec 9**

##### **Dues exemptions**

Members are required to pay dues according to Sections 15 through 17 of this bylaw with the exception of memberships provided by Sections 2, 3, 4, 5, 6, 7 and 8 of this bylaw.

#### **Membership responsibilities**

##### **Bylaw 4 Sec 12**

##### **Your responsibilities**

When you become a member of the Union of National Employees, you are expected to abide by the provisions of the UNE and local bylaws and the PSAC Constitution.

#### **Bylaw 4 Sec 13**

##### **We act as your agents**

For the duration of your membership, it is understood that you have appointed the UNE and PSAC as your agents in negotiations with your

employer.

**Membership dues**

**Bylaw 4 Sec 15**

**UNE dues**

The UNE National Convention establishes the dues paid to the Union of National Employees by each of its members.

**Bylaw 4 Sec 16**

**PSAC dues**

Members of the Union of National Employees are also required to pay the dues established by the PSAC Convention.

**Bylaw 4 Sec 17**

**Local dues**

Locals may establish dues by a majority vote at a meeting of the Local. Such dues are paid to the local, provided that the local conforms with all rules in Bylaw 5 and Policy FIN 1. A local may amend its dues not more than once a year.

**\*Recorded vote 2: CARRIED**

*Employment Equity*

M/S Jennifer Chieh Ho and Patrice Remillard

The Public Service Alliance of Canada will work to require, by legislation and other means, employers to ensure that the average compensation for employees who are members of each equity group is no less than the average compensation for employees who are not members of that equity group.

Because current employment equity standards deal with the level of representation of equity groups in the workplace;

Because those standards do not address the problem that many of those workers are employed in low-wage ghettos; and

Because those workers should also be fairly represented in higher-wage jobs.

**\*Recorded Vote 3: CARRIED**

**4. CANDU Energy Local**

Brother Doug Marshall advised Executive Officers of the current situation facing members of Local 00358 at Candu Energy. An independent union - The Society of

Professional Engineers and Associates (SPEA) has currently been signing up our members to join their union.

5. **ADJOURNMENT**

There being no further business the meeting adjourned at 9:00 p.m.