

**NATIONAL EXECUTIVE MEETING MINUTES**  
**Held October 25-27, 2016**  
**In the UNE Boardroom**

**PRESENT WERE**

Doug Marshall, National President  
 Geoff Ryan, National Vice-President for Human Rights  
 Mike Leblanc, Assistant Vice-President, Atlantic  
 Mary Anne Walker, Regional Vice-President, Ontario  
 Craig Reynolds, Assistant Vice-President, Ontario  
 Yvon Beaudoin, Regional Vice-President, Quebec  
 Géraldine Fortin, Assistant Vice-President, Quebec  
 Patrice Rémillard, Regional Vice-President, NCR (SE)  
 Richard Ballance, Regional Vice-President, NCR (TB)  
 June Dale, Human Rights Representative, NCR (TB)  
 Jacqueline Nanali, Human Rights Representative, Manitoba  
 Omar Murray, Regional Vice-President, Saskatchewan  
 Sandra Ahenakew, Human Rights Representative Saskatchewan  
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut  
 Angad Hundal, Assistant Vice-President, Alberta, NWT and Nunavut  
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon  
 Shirley Torres, Human Rights Representative, BC and Yukon  
 Karl Lafreniere, Human Rights Representative, Outside Canada  
 Isabelle Beaudoin, Assistant Vice-President, Outside Canada  
 Celine Ahodekon, Human Rights Representative, Racially Visible Members  
 Franco Picciano, Coordinator Member Services  
 Georges St-Jean, Financial Advisor  
 Johanne MacAndrew, Executive Assistant to the National President and NEVP  
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

**REGRETS:**

Kevin King, National Executive Vice-President  
 Eddie Kennedy, National Advisor on Parks  
 Angela Decker, Regional Vice-President, Atlantic  
 Christopher Little-Gagné, Regional Vice-President, Manitoba

**1. CALL TO ORDER**

The National President, Brother Doug Marshall called the meeting to order at 9:00 a.m.

**2. PRESIDENT'S REMARKS**

Brother Doug Marshall welcomed everyone to the National Executive meeting. He recognized that we were meeting on unceded Algonquin territory.

During the past months, staff have been working together to develop personalized brochures to be mailed to new members who signed up during our Rand campaign as well as existing members for whom we have a mailing address. The brochure outlined all the services provided to UNE members. It also contained a magnet with the UNE website address and toll free phone number. More than 16,000 personalized booklets had been mailed out in an attempt to engage as many UNE members as possible. We look forward to our members feedback.

A special thanks to all staff who worked on this project, drafting the brochure, assembling the packages and preparing them for shipment. A system is also being set to update our data to capture address changes.

### 3. **HOURS OF SITTING**

M/S/C Karl Lafreniere and Dave Burchell

**THAT** the hours of sitting be adopted as follow:

Tuesday, October 25, 2016 - 9:00 a.m. - 11:45 a.m.  
- 1:00 p.m. - 5:00 p.m.

Wednesday, October 26, 2016- 9:00 a.m. – 10 a.m. (Tentative:  
In-Camera Session)  
- 10:45 - 11:45 a.m. Regular  
Session  
- 11: 45 a.m. - 1: 00 p.m.  
(Coordinating Committee  
Meeting)  
- 1:00 p.m. - 5 p.m.

Thursday, October 27, 2016 - 9:00 a.m. - 11:45 a.m.  
- 1:00 p.m. – 5:00 p.m.

### 4. **ADOPTION OF THE AGENDA (Appendix "A")**

M/S Mike Leblanc and Patrice Rémillard

**THAT** the agenda be adopted with the following amendments:

Under New Business:

- G) ATSSC (Administrative Tribunals Support Services of Canada) - Discussion

**\*Recorded vote 1: CARRIED**

**5. CHECK-IN ROUND - NATIONAL EXECUTIVE**

A roundtable check-in ensued.

**Oath of Office:**

Brother Doug Marshall administered the oath of office to Sister Geraldine Fortin, newly elected Assistant Vice-President for the Quebec Region.

**6. MOMENT OF SILENCE**

Brother Doug Marshall asked everyone who was able to do so to stand for a moment of silence in memory of the following members who have recently passed away and for all members who have suffered losses:

Patrice Pierre Antoine, Local 10512  
 Dave Raham, Local 30117, Banff National Park  
 Deborah Skarsen, Sister of Keith Lemoine  
 John Blake Walker, Brother-in-law of Mary Ann Walker  
 Daniel Fortin, Brother of Géraldine Fortin  
 Diamonds Walker, mother-in-law of Mary Ann Walker  
 Jessie Dale, mother of June Dale

**7. REPORTS OF THE EXECUTIVE**

**C) National Vice-President for Human Rights (Appendix “B”)**

M/S Geoff Ryan and Omar Murray

**THAT** the report of the National Vice-President for Human Rights be adopted as presented.

**Recorded Vote 2: CARRIED**

**9. ONGOING BUSINESS**

**A) Bargaining**

*i) Treasury Board*

Brother Geoff Ryan advised that so far this was the 11th bargaining session in this round. Gender identity and mental health initiative are the only substantial proposals signed off so far. The employer does not seem interested on moving on any of the issues submitted. On November 4, all bargaining teams would meet. We expect that there will be a change to the employer’s mandate.

- ii) *Parks Canada*  
 Brother Doug Marshall reported that negotiations start today for the rest of the week. Parks bargaining is not as far advanced as with Treasury Board. There is a new negotiator for the employer. We hope to hear some more from the members of the team later on this week.
- iii) *SSO*  
 Sister Mary Ann Walker reported on the names of the bargaining team members. The PSAC negotiator has received a promotion and we expect that his replacement will be named shortly.
- iv) *OLG Slots at Rideau Carleton Raceway*  
 The longest and most bitter labour disruption in UNE history finally ended on June 2, five-and-a-half months after the employer locked out members. The lockout ended with a memorandum of settlement which placed pay-related issues in the hands of an arbitrator, using a final-offer selection process. The hearing took place on September 13 and unfortunately, the arbitrator selected the employer's proposal. We will continue to work with and support this Local and its members to improve labour relations in the workplace and to ensure that the employer conforms to the provisions of the collective agreement. We also have been monitoring the provisions set out in the memorandum of settlement. To date, at least two violations are being pursued.
- v) *National Arts Centre (NAC)*  
 Brother Doug Marshall reported that the membership recently ratified the tentative agreement.
- vi) **Others**  
*NCC*  
 Negotiations with the National Capital Commission have reached an impasse.
- CMHC:*  
 Sister Jennifer Chieh Ho reported that a new round of negotiations would begin shortly.
- Mohawk Akwesasne:*  
 Sister Mary Ann Walker reported that members have ratified the tentative agreement with the employer.

**B) Conferences and Conventions Dates and Updates**

2016	
Human Rights Conference	October 27 - 30
<u>2017</u>	
National Executive Meeting	<b>January 24-26</b>
National Executive Meeting	June 1 - 3
UNE Convention Committee meetings	June 4 – 6
National Executive Meeting	August 20 - 22
UNE National Triennial Convention	August 23 - 27

**11. COMMITTEE REPORTS**

**D) Finance and Human Resources Committee (FHR) (Appendix “C”)**

M/S Geoff Ryan and Jennifer Chieh Ho

**THAT** the August 2016 financial statement be approved as presented.

M/S Geoff Ryan and Omar Murray

**THAT** the report of the FHR committee be approved as presented.

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**RECESS**  
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**TUESDAY, OCTOBER 25, 2016 - AFTERNOON SESSION**  
**Reconvened at 1: 15 p.m.**

**PRESENT WERE**

- Doug Marshall, National President
- Geoff Ryan, National Vice-President for Human Rights
- Mike Leblanc, Assistant Vice-President, Atlantic
- Mary Anne Walker, Regional Vice-President, Ontario
- Craig Reynolds, Assistant Vice-President, Ontario
- Yvon Beaudoin, Regional Vice-President, Quebec
- Géraldine Fortin, Assistant Vice-President, Quebec
- Patrice Rémillard, Regional Vice-President, NCR (SE)
- Richard Ballance, Regional Vice-President, NCR (TB)

June Dale, Human Rights Representative, NCR (TB)  
 Jacqueline Nanali, Human Rights Representative, Manitoba  
 Omar Murray, Regional Vice-President, Saskatchewan  
 Sandra Ahenakew, Human Rights Representative Saskatchewan  
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut  
 Angad Hundal, Assistant Vice-President, Alberta, NWT and Nunavut  
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon  
 Shirley Torres, Human Rights Representative, BC and Yukon  
 Karl Lafreniere, Human Rights Representative, Outside Canada  
 Isabelle Beaudoin, Assistant Vice-President, Outside Canada  
 Celine Ahodekon, Human Rights Representative, Racially Visible Members  
 Franco Picciano, Coordinator Member Services  
 Georges St-Jean, Financial Advisor  
 Johanne MacAndrew, Executive Assistant to the National President and NEVP  
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

**REGRETS:**

Kevin King, National Executive Vice-President  
 Eddie Kennedy, National Advisor on Parks  
 Angela Decker, Regional Vice-President, Atlantic  
 Christopher Little-Gagné, Regional Vice-President, Manitoba

**11. COMMITTEE REPORTS**

D) **Finance and Human Resources Committee (Cont'd)(Appendix "C")**

M/S Geoff Ryan and Jennifer Chieh Ho

**THAT** the August 2016 financial statement be approved as presented.

**\*Recorded Vote 3: CARRIED**

M/S Geoff Ryan and Omar Murray

**THAT** the report of the FHR committee be approved as presented.

**\*Recorded Vote 4: CARRIED**

E) **Francophone Committee (Appendix "D")**

M/S Yvon Beaudoin and Karl Lafreniere

**THAT** the report of the francophone committee be adopted

as presented.

**Recorded Vote 5: CARRIED**

F) **Locals and Membership Committee (Appendix “E”)**

M/S Omar Murray and Dave Burchell

**THAT** the locals and membership committee report of October 17 be adopted as presented.

**Recorded Vote 6: CARRIED**

**REMEMBRANCE DAY WREATH CEREMONY**

Brother Doug Marshall requested that anyone interested in laying the UNE wreath at the Remembrance Day ceremonies at the war memorial should advise us at their earliest convenience.

C) **Human Rights Conference**

Geoff Ryan provided an update on the HR conference preparation.

9. **ONGOING BUSINESS**

F) **Phoenix - Presentation**

Brother Doug Marshall, on behalf of the National Executive, welcomed Sister Donna Lackie, National President of Government Services Union.

Sister Donna Lackie provided a presentation on Pay Modernization and the Phoenix System.

A period of questions and answers ensued.

Brother Kevin King and Sister Angela Decker joined the meeting.

7. **REPORTS OF THE EXECUTIVE**

B) **National Executive Vice-President (Appendix “F”)**

M/S Kevin King and Angela Decker

**THAT** the report of the National Vice-President be adopted as presented.

**Recorded Vote 7: CARRIED**

**D) UNE National Advisor on Parks Canada (NAPC)**

Brother Doug Marshall advised that NAPC Eddie Kennedy was on a leave of absence from his position, which will finish at the end of the week. He was asked by his employer to temporarily replace a departing manager until Parks could complete the process of hiring a new manager. Doug thanked Brother Kevin King for replacing Eddie during his absence.

**10. NEW BUSINESS**

**C) 2016 PEACE OFFICER MEMORIAL**

Brother André Miller attended the Peace Officer Memorial on behalf of the UNE.

**D) 2016 NE HOLIDAY SEASON DONATION**

M/S Omar Murray and Karl Lafreniere

**THAT** the recipient of the 2016 season donation be the Mustard Seed.

The National Executive agreed to postpone the discussion until tomorrow.

**7. REPORTS OF THE EXECUTIVE**

**E) Regional Vice-Presidents Reports**

**i) Inactive Locals and Locals not in conformance (Appendix "G")**

Ontario

M/S Mary Ann Walker and Omar Murray

**THAT** the inactive locals report for the Ontario region be adopted as provided.

**\*Recorded Vote 8: CARRIED**

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**RECESS**

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**WEDNESDAY, OCTOBER 26, 2016 - MORNING SESSION**  
**Reconvened at 9: 00 a.m.**

**PRESENT WERE**



Doug Marshall, National President  
 Geoff Ryan, National Vice-President for Human Rights  
 Mike Leblanc, Assistant Vice-President, Atlantic  
 Mary Anne Walker, Regional Vice-President, Ontario  
 Craig Reynolds, Assistant Vice-President, Ontario  
 Yvon Beaudoin, Regional Vice-President, Quebec  
 Géraldine Fortin, Assistant Vice-President, Quebec  
 Patrice Rémillard, Regional Vice-President, NCR (SE)  
 June Dale, Human Rights Representative, NCR (TB)  
 Omar Murray, Regional Vice-President, Saskatchewan  
 Sandra Ahenakew, Human Rights Representative Saskatchewan  
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut  
 Angad Hundal, Assistant Vice-President, Alberta, NWT and Nunavut  
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon  
 Shirley Torres, Human Rights Representative, BC and Yukon  
 Karl Lafreniere, Human Rights Representative, Outside Canada  
 Isabelle Beaudoin, Assistant Vice-President, Outside Canada  
 Celine Ahodekon, Human Rights Representative, Racially Visible Members  
 Franco Picciano, Coordinator Member Services  
 Georges St-Jean, Financial Advisor  
 Johanne MacAndrew, Executive Assistant to the National President and NEVP  
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

**REGRETS:**

Kevin King, National Executive Vice-President  
 Eddie Kennedy, National Advisor on Parks  
 Angela Decker, Regional Vice-President, Atlantic  
 Richard Ballance, Regional Vice-President, NCR (TB)  
 Christopher Little-Gagné, Regional Vice-President, Manitoba  
 Jacqueline Nanali, Human Rights Representative, Manitoba

**Phoenix**

A discussion was held regarding a requirement by departments that members waive their rights to grieve as part of the Phoenix compensation claim process.

Brother Doug Marshall read important information released yesterday by the PSAC as follows: We are advising members not to sign any departmental release form if they are unsatisfied with the result of the Phoenix claims process, as this may affect their right to grieve.

**C) 2016 NE HOLIDAY SEASON DONATION**

M/S/W            Dave Burchell and Karl Lafreniere

**THAT** the recipient of the 2016 season donation be the

Mustard Seed.

The motion was withdrawn.

M/S Dave Burchell and Karl Lafreniere

**THAT** the recipient of the 2016 season donation be the Homeless Connect Edmonton.

**\*Recorded Vote 9: CARRIED**

Brother Richard Ballance joined the meeting

**D) 2017 Triennial Convention**

i) General

Brother Doug Marshall reported progress with regard to the work of the Convention Host Committee. He advised that the committee has been meeting regularly via conference call.

ii) UNE Bylaws

Brother Doug Marshall advised executive officers that any changes to the Component Bylaws must be presented to convention as a resolution.

iii) Resolution Template

An electronic resolution template was presented. Electronic resolution forms would be available on the Union of National Employees website. Brother Doug also advised that electronic forms must be supported by a hard copy format containing signatures.

iv) 2017 Convention Committees Co-Chairs and Staff Assignments - Convention Committee Nominations

Brother Doug Marshall requested that National Executive members who were interested in chairing Convention Committees to provide their names.

M/S Dave Burchell and Karl Lafreniere

**THAT** each convention committees would consist of the following:

Two co-chairs, one member from each region, one equity delegate

and one youth delegate.

**\*Recorded vote 10: CARRIED**

- v) Convention Resolutions  
Brother Doug Marshall advised that all resolutions must be submitted and received by the UNE four months prior to the opening day of convention.
- vi) National Executive Resolutions  
Brother Doug Marshall advised that the January 2017 NE meeting would be the last regularly scheduled executive meeting at which we could deal with resolutions that would be forwarded to our triennial convention.
- vii) Harassment Coordinators  
Brother Doug Marshall informed the National Executive that he was seeking volunteers with regard to this appointment.
- viii) Convention Rules of Order  
Brother Doug Marshall advised that this document would need to be reviewed and approved by the NE.
- ix) Tiling Guidelines  
Brother Doug Marshall advised that the tiling guidelines need to be reviewed and approved by the NE.
- x) 2016 Countdown Pre-Convention Call Out Letter  
A draft of the letter was presented.
- xi) 2017 Convention Call Out Letter  
Brother Doug Marshall informed the National Executive that the Convention Call-Out with respect to delegate status and the submission of Convention Resolutions would be finalized and forwarded to all locals next year.
- xii) 2017 In Kind Services Letter ( PSAC Regional Conventions)  
Brother Doug Marshall advised that the UNE's practice has been to assist UNE candidates who are seeking PSAC regional positions.
- xiii) 2017 Nominations Call Out Letter  
A draft nomination call out letter was presented.
- xiv) 2017 Resolutions Call Out Letter  
Brother Doug Marshall advised that the 2017 resolutions call out letter would be sent out in early 2017.

Karl Lafreniere left due to a previous commitment.

- xv) 2017 Youth & Equity Delegates and Alternates Call Out Letter  
A draft call out letter was presented.
- xvi) 2017 Automatic Delegates Call-Out Letter  
A draft automatic delegates call-out letter was presented.
- xvii) 2017 Convention Registration E-Mail Letter to all Locals  
Brother Doug Marshall advised that this email is usually sent to locals explaining to members the electronic registration process.

Please forward all suggestions, changes or comments regarding all these call outs to Doug Marshall and Johanne MacAndrew.

**E) Membership Engagement Follow-up**

i) Update on Rand Signing

NCR (TB)

Pre-filled cards have been distributed to Rand members. The feedback from locals is positive.

Brother Chris Little Gagne joined the meeting.

ON

The feedback from locals has been positive. Two Statistics Locals have a high level Rands because of the census. Local 00210, which is the largest in the region, has only 4 Rands.

ATL

Pre-filled cards have been distributed to Locals. There is an anomaly at an SSO Local where members shift back and forth between Rand and Full member.

NCR (SE)

Pre-filled cards have been distributed to Locals. The number of signed cards have not been provided to the regional team by the locals. Locals would be contacted for follow up.

Manitoba

Pre-filled cards have been distributed to Locals. The campaign was discussed at the regional seminar.

BC and Yukon

Pre-filled cards have been distributed to Locals. There are some

locals where all members have signed cards and the overall rate for signed members in the region is 84%.

QC

The Rand percentage went up to 10%. Will continue to work hard and reduce this number.

SK

There is a delay signing up members because of the large number of new seasonal workers at Parks. However, all pre-filled cards have been forwarded to locals.

AB

An SSO Local has been a challenge as all members are working from home. Some members are still sending cards to PSAC rather than UNE.

Geraldine Fortin suggested that SSO training is a good time to reach field interviewers.

OC

Pre-filled cards have been distributed to Locals. With the AGM season coming up, there are plans to sign more members.

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**RECESS**

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**WEDNESDAY, OCTOBER 26, 2016 - AFTERNOON SESSION**

**Reconvened at 1: 00 p.m.**

**PRESENT WERE**

Doug Marshall, National President  
 Geoff Ryan, National Vice-President for Human Rights  
 Mike Leblanc, Assistant Vice-President, Atlantic  
 Mary Anne Walker, Regional Vice-President, Ontario  
 Craig Reynolds, Assistant Vice-President, Ontario  
 Yvon Beaudoin, Regional Vice-President, Quebec  
 Géraldine Fortin, Assistant Vice-President, Quebec  
 Patrice Rémillard, Regional Vice-President, NCR (SE)  
 Richard Ballance, Regional Vice-President, NCR (TB)  
 June Dale, Human Rights Representative, NCR (TB)  
 Christopher Little-Gagné, Regional Vice-President, Manitoba  
 Omar Murray, Regional Vice-President, Saskatchewan  
 Sandra Ahenakew, Human Rights Representative Saskatchewan  
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut  
 Angad Hundal, Assistant Vice-President, Alberta, NWT and Nunavut

Jennifer Chieh Ho, Regional Vice-President, BC and Yukon  
 Shirley Torres, Human Rights Representative, BC and Yukon  
 Karl Lafreniere, Human Rights Representative, Outside Canada  
 Isabelle Beaudoin, Assistant Vice-President, Outside Canada  
 Celine Ahodekon, Human Rights Representative, Racially Visible Members  
 Franco Picciano, Coordinator Member Services  
 Georges St-Jean, Financial Advisor  
 Johanne MacAndrew, Executive Assistant to the National President and NEVP  
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

**REGRETS:**

Kevin King, National Executive Vice-President  
 Eddie Kennedy, National Advisor on Parks  
 Angela Decker, Regional Vice-President, Atlantic  
 Jacqueline Nanali, Human Rights Representative, Manitoba

**7. REPORTS OF THE EXECUTIVE**

**E) Regional Vice-Presidents Reports**

i) *Inactive Locals and Locals not in conformance (Appendix "G")*

AB

M/S Dave Burchell and Jennifer Chieh Ho

**THAT** the inactive locals report for the Alberta, NWT and Nunavut region be adopted as presented. (see April Report)

**\*Recorded Vote 11: CARRIED**

Brother Angad Hundal assumed the seat for AB, NWT and Nunavut Region.

NCR (SE)

M/S Patrice Remillard and Yvon Beaudoin

**THAT** the inactive locals report for the NCR (SE) region be adopted as presented.

**\*Recorded Vote 12: CARRIED**

NCR (TB)

M/S Richard Ballance and Jennifer Chieh Ho

**THAT** the inactive locals report for the NCR (TB) region be adopted as presented.

**\*Recorded Vote 13: CARRIED**

QC

M/S Yvon Beaudoin and Mike Leblanc

**THAT** the inactive locals for the Quebec region be adopted as presented.

**\*Recorded Vote 14: CARRIED**

ii) Local Grievance Tracking Report

RVPs discussed reports from their region and the tracking process in general. It was agreed that by the June NE Meeting we should have enough experience that we would be able to reach a consensus on how to deal with this matter.

**F) RECOMMENDATION RE: NORTH DAKOTA OIL PIPELINE**

M/S Geoff Ryan and Jennifer Chieh Ho

**THAT** the UNE will send a letter to The Standing Rock Sioux tribe to support their effort in protesting (and suing) to block the Dakota Access pipeline project.

Brother Geoff Ryan noted that a UNE Human Right flag would be sent to the protest site in North Dakota, built in a valley on federal land near the confluence of the Missouri and Cannonball Rivers.

**\*Recorded Vote 15: CARRIED unanimously**

**10. NEW BUSINESS**

**G. ATSSC Discussion:**

A discussion was held with regard to issues of various locals affected by the creation of the Administrative Tribunals Support Services of Canada.

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**RECESS**

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**A) TRACKING LOCAL STEWARDS**

Brother Doug Marshall advised that while UNE does an excellent job tracking members of the Local executives we need to improve tracking

of local stewards. This is important for a number of reasons:  
 We need to track local officers because this is a requirement to attend PSAC bargaining conferences and serve on bargaining teams. PSAC also uses this information to send information to the stewards' network. Time served as a stewards also counts for the PSAC service awards.

A discussion ensued on how best to track this information.

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**RECESS**

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**THURSDAY, OCTOBER 27, 2016 - MORNING SESSION**  
**Reconvened at 9: 00 a.m.**

**PRESENT WERE**

Doug Marshall, National President  
 Geoff Ryan, National Vice-President for Human Rights  
 Mike Leblanc, Assistant Vice-President, Atlantic  
 Mary Anne Walker, Regional Vice-President, Ontario  
 Craig Reynolds, Assistant Vice-President, Ontario  
 Yvon Beaudoin, Regional Vice-President, Quebec  
 Géraldine Fortin, Assistant Vice-President, Quebec  
 Patrice Rémillard, Regional Vice-President, NCR (SE)  
 June Dale, Human Rights Representative, NCR (TB)  
 Christopher Little-Gagné, Regional Vice-President, Manitoba  
 Jacqueline Nanali, Human Rights Representative, Manitoba  
 Omar Murray, Regional Vice-President, Saskatchewan  
 Sandra Ahenakew, Human Rights Representative Saskatchewan  
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut  
 Angad Hundal, Assistant Vice-President, Alberta, NWT and Nunavut  
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon  
 Shirley Torres, Human Rights Representative, BC and Yukon  
 Karl Lafreniere, Human Rights Representative, Outside Canada  
 Isabelle Beaudoin, Assistant Vice-President, Outside Canada  
 Celine Ahodekon, Human Rights Representative, Racially Visible Members  
 Franco Picciano, Coordinator Member Services  
 Georges St-Jean, Financial Advisor  
 Johanne MacAndrew, Executive Assistant to the National President and NEVP  
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

**REGRETS:**

Kevin King, National Executive Vice-President



Eddie Kennedy, National Advisor on Parks  
 Angela Decker, Regional Vice-President, Atlantic  
 Richard Ballance, Regional Vice-President, NCR (TB)

Brother Craig Reynolds assumed the seat for the Ontario Region.

Brother Angad Hundal assumed the seat for the Alberta, NWT and Nunavut Region.

## 8. **MINUTES OF PREVIOUS MEETINGS**

### A) **National Executive Meeting – April 19-21, 2016**

M/S Patrice Remillard and Geoff Ryan

**THAT** the minutes of the National Executive meeting held April 19-21, 2016 be adopted as presented.

**\*Recorded Vote 16: CARRIED**

### B) **National Executive Conference Call – August 11, 2016**

M/S Geoff Ryan and Karl Lafreniere

**THAT** the minutes of the National Executive Conference Call held August 11, 2016 be adopted as presented.

**\*Recorded Vote 17: CARRIED**

### C) **National Executive Conference Call – August 31, 2016**

M/S Geoff Ryan and Jennifer Chieh Ho

**THAT** the minutes of the National Executive Conference Call held August 31, 2016 be adopted as presented.

**\*Recorded vote 18: CARRIED**

Brother Dave Burchell assumed the seat for the Alberta, NWT and Nunavut Region.

## 11. **COMMITTEE REPORTS**

F) **Locals and Membership Committee (Appendix “H”)**

M/S Omar Murray and Craig Reynolds

**THAT** Locals 00219 and 00356 be merged.

**\*Recorded Vote 19: CARRIED**

M/S Craig Reynolds and Omar Murray

**THAT** Locals 00087 and 00220 be merged.

**\*Recorded Vote 20: CARRIED**

M/S Omar Murray and Dave Burchell

**THAT** the report of the Locals and Membership Committee report be adopted as a whole.

**\*Recorded Vote 21: CARRIED**

Sister Mary Ann Walker assumed the seat for the Ontario Region.

10. **NEW BUSINESS**

E) **HUMAN RIGHTS AWARD**

M/S Geoff Ryan and Karl Lafreniere

**THAT** the 2016 Human Rights award be presented to Applicant A.

**\*Vote by secret ballot with two-thirds majority required: CARRIED**

The recipient of the 2016 Human Rights Award is Sister Jennifer Chieh Ho.

M/S/C Geoff Ryan and Karl Lafreniere

**THAT** the ballots be destroyed.

Brother Craig Reynolds assumed the seat for the Ontario region.

7. **REPORTS OF THE EXECUTIVE**

**E) Regional Vice-Presidents Reports**i) Inactive Locals and Locals not in conformance (Appendix "G")Manitoba

M/S Chris Little Gagne and Omar Murray

**THAT** the inactive locals report for the Manitoba Region be adopted as presented.

**\*Recorded Vote 22: CARRIED**

Brother Doug Marshall relinquished the chair to Brother Geoff Ryan.

**A) National President (Appendix "I")**

M/S Doug Marshall and Omar Murray

**THAT** the report of the National President be adopted as presented.

**\*Recorded Vote 23: CARRIED**

Brother Geoff Ryan relinquished the chair to Brother Doug Marshall.

Brother Richard Ballance joined the meeting.

**Attendance of Rand Members at Meetings**

A discussion ensued with respect to the attendance of Rand deductees at annual general meetings. Issues were also raised with regard to discrepancies experienced with the outdated membership information that is received by the union. They also expressed concerns that there are members who appear as Rands but have already signed membership cards.

**11. COMMITTEE REPORTS**

M/S/C Jennifer Chieh Ho and Richard Balance

**THAT** the oral report of progress of the Communications Committee be adopted.

**12. ROUND TABLE CHECK-OUT**

A roundtable check-out ensued.

**13. ADJOURNMENT**

There being no further business the meeting adjourned at 11: 40.