

NATIONAL EXECUTIVE MEETING MINUTES
Held January 26-28, 2016
In the UNE Boardroom

PRESENT WERE

Doug Marshall, National President
 Kevin King, National Executive Vice-President
 Geoff Ryan, National Vice-President for Human Rights
 Eddie Kennedy, National Advisor on Parks
 Angela Decker, Regional Vice-President, Atlantic
 Craig Cameron, Assistant Regional Vice-President, Atlantic
 Yvon Beaudoin, Regional Vice-President, Quebec
 Yann Boudreau, Assistant Vice-President, Quebec
 Mary Anne Walker, Regional Vice-President, Ontario
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 Richard Ballance, Regional Vice-President, NCR (TB)
 Cindy D'Alessio, Assistant Regional Vice-President, NCR (TB)
 Martin Kaminski, Assistant Vice-President, Manitoba
 Omar Murray, Regional Vice-President, Saskatchewan
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut
 Jaison Van Tine, Assistant Vice-President, Alberta, NWT and Nunavut
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon
 Daphne Ho, Assistant Vice-President, BC and Yukon
 Karl Lafrenière, Regional Vice-President, Outside Canada
 Franco Picciano, Coordinator Member Services
 Greg McNamara, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

REGRETS:

Christopher Little-Gagné, Regional Vice-President, Manitoba

1. CALL TO ORDER

The National President, Brother Doug Marshall called the meeting to order at 9 a.m.

2. PRESIDENT'S REMARKS

Brother Doug Marshall wished everyone a happy new year. He welcomed everyone to the National Capital Region and recognized that we were meeting on unceded Algonquin territory.

October 19th was very different as Canadian voters have unseated right-wing Prime Minister Stephen Harper after nearly a decade in office. In a surprise result Liberals jumped from third place to a parliamentary majority.

Later on we would be talking in details about our political strategies. It is important that we as union keep our eyes open. We need to continue our political action about what we need to do in the future. Bargaining dates have been set for next week February 1-5. The focus for the teams continues to be bargaining a solid agreement that will strengthen the public service. We expect the new Liberal government to live up to its commitments to respect our Charter right to free collective bargaining and to restore the public services our members provide. So far the liberal government has not been clear as to what they would like to do with Bill C-4 which undermines the constitutional rights of federal public service employees to collective bargaining, including the right to strike. Nevertheless, the work that we do as political activists is going to be different. We are going to have realistic views about what happens. This is a government that is doing some things that are favorably right from the start.

3. HOURS OF SITTING

M/S/C Karl Lafreniere and Omar Murray

The hours of sitting were adopted as presented:

Tuesday, January 26, 2016 - 9:00 a.m. - 12:15 p.m.
- 1:30 p.m. - 5:00 p.m.

Wednesday, January 27, 2016 - 9:00 a.m. - 11:45 a.m.
- 11: 45 a.m. - 2: 00 p.m.
(OLG Slots
Workers Picket Line)
- 2:30 p.m. - 5 p.m.

Thursday, January 28, 2016 - 9:00 a.m. - 11:45 a.m.
- 12:00 p.m. - 1:00 p.m.
(Coordinating Committee
Meeting)
- 1:00 p.m. - 5:00 p.m.

4. ADOPTION OF THE AGENDA (Appendix "A")

M/S Jennifer Chieh Ho and Patrice Rémillard

THAT the agenda be adopted with the following amendments:

Under Ongoing Business:
10 (A) Bargaining
vi) Regulation 15(B)

Under New Business:

11 (I) Referral formation of a new local for Rouge River Park - M.A. Walker

***Recorded vote 1: CARRIED**

5. CHECK-IN ROUND - NATIONAL EXECUTIVE

A roundtable check-in ensued.

6. MOMENT OF SILENCE

Brother Doug Marshall asked everyone to stand for a moment of silence in memory of the following members who have recently passed away and for all members who have suffered losses:

Sister Lynn Corrigan, Local 70059

Harold K. Gibson, Local 29266

Jo-Anne Zwarych, Local 40226

Gaston Pothier, Local 70312

Uhlman Kevin Russell, Local 80020

Mary Hatcher, Local 90265

Aba Miles, Mother in law of a member of Local 90265

Pat Brown Brother of Sister Annette Brown (HR Representative - Atlantic)

Patricia Howard, Local 00303

Chris Dann, former UNE's labour relations officer

7. OATH OF OFFICE

Brother Doug Marshall administered the oath of office to Sister Daphne Ho, Assistant Regional Vice-President - BC and Yukon.

8. REPORTS OF THE EXECUTIVE

B) National Executive Vice-President (Appendix "B")

M/S Kevin King and Angela Decker

THAT the report of the National Executive Vice-President be adopted as presented.

***Recorded Vote 2: CARRIED**

8. REPORTS OF THE EXECUTIVE (Continued)

C) National Vice-President for Human Rights (Appendix "C")

M/S Geoff Ryan and Dave Burchell

THAT the report of the National Vice-President for Human Rights be adopted as presented.

***Recorded Vote 3: CARRIED**

D) UNE National Advisor on Parks Canada (Appendix "D")

M/S Eddie Kennedy and Omar Murray

THAT the report of the UNE National Advisor on Parks Canada be adopted as presented.

***Recorded Vote 4: CARRIED**

RECESS

Notice of Motion

Sister Mary Anne Walker served notice of motion.

E) Regional Vice-Presidents Reports

i) Inactive Locals (Appendix "E")

1) Quebec:

M/S Yvon Beaudoin and Richard Ballance

THAT the inactive locals report of the Quebec Region be adopted as presented.

***Recorded Vote 5: CARRIED**

Brother Richard Ballance and Sister Cindy D'Alessio left due to prior commitment.

2. Manitoba:

M/S Martin Kaminski and Jennifer Chieh Ho

THAT the inactive locals report for the Manitoba Region be adopted as presented.

***Recorded Vote 6: CARRIED**

10. ONGOING BUSINESSA) Bargainingi) Treasury Board:

Sister Kate Hart advised that the bargaining team would be back in Ottawa next week for bargaining. The negotiations are set to resume and sick leave benefits should remain a part of the discussions.

Brother Geoff Ryan added that the bargaining team would continue to work hard to negotiate a solid agreement that will strengthen the public service. He asked everyone for their support as they continue bargaining with the employer.

Brother Doug Marshall advised that in the previous round of collective bargaining, one of the largest issues for TC group members has been in regards to their wages. It has been clearly demonstrated in the past that there was a significant wage disparity in market pay comparisons. A petition letter has been submitted to both the PSAC and to Measurement Canada Senior Management to acknowledge that there was a systemic issue regarding retention and recruitment. There would be a joint response from Sister Robyn Benson and myself in the near future.

ii) Parks Canada:

Brother Kevin King advised that no dates have been scheduled for the bargaining team to meet with the employer.

iii) SSO:

Sister Mary Anne Walker advised that the SSO bargaining conference was held in Ottawa on Jan. 9 and 10, 2016. Delegates presented demands and discussed work issues as well as strategies for their upcoming round of bargaining. No dates have been scheduled for negotiations so far.

- iv) OLG Slots at Rideau Carleton Raceway:
 Brother Doug Marshall advised that on December 16, management at the Rideau Carleton Raceway Slots locked out its workers after the bargaining team rejected a new contract that would freeze wages for an additional two years and remove existing pension language from the current collective agreement. Workers at the Rideau Carleton Raceway Slots would meet with Ontario Lottery and Gaming Corporation (OLG) management on Friday January 29.
- v) Others:
 Brother Doug Marshall announced that a new Parliamentary Protective Service has been created. It will provide physical security in the Parliamentary precinct and on the grounds of Parliament Hill including the physical security of Parliament, its premises, Parliamentarians, Parliamentary staff and guests of Parliament. Meetings are being held to deal with the impact of on the current round of bargaining.

RECESS

TUESDAY, JANUARY 26, 2016 - AFTERNOON SESSION
Reconvened at 1: 30 p.m.

PRESENT WERE

Kevin King, National Executive Vice-President
 Geoff Ryan, National Vice-President for Human Rights
 Eddie Kennedy, National Advisor on Parks
 Angela Decker, Regional Vice-President, Atlantic
 Craig Cameron, Assistant Regional Vice-President, Atlantic
 Yvon Beaudoin, Regional Vice-President, Quebec
 Yann Boudreau, Assistant Vice-President, Quebec
 Mary Anne Walker, Regional Vice-President, Ontario
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 Richard Ballance, Regional Vice-President, NCR (TB)
 Cindy D'Alessio, Assistant Regional Vice-President, NCR (TB)
 Martin Kaminski, Assistant Vice-President, Manitoba
 Omar Murray, Regional Vice-President, Saskatchewan
 Janette Husak, Assistant Regional Vice-President, Saskatchewan
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut
 Jaison Van Tine, Assistant Vice-President, Alberta, NWT and Nunavut
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon
 Daphne Ho, Assistant Vice-President, BC and Yukon

Karl Lafrenière, Regional Vice-President, Outside Canada
 Franco Picciano, Coordinator Member Services
 Greg McNamara, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

REGRETS:

Doug Marshall, National President
 Christopher Little-Gagné, Regional Vice-President, Manitoba

Brother Kevin King assumed the Chair.

Notice of Motion:

M/S/C Mary Anne Walker and Jennifer Chieh Ho

THAT the following motion be referred to the Bylaws and Policies Committee with the following instruction:

Policy CC7

Participation and Attendance

- h) If available, the National Component president will attend. Should the regional team wish to have the national executive vice-president or the national vice-president human rights participate, they will invite those parties.

Suggested language

- h) If available, the Union of National Employees president will attend. As well if available ~~Should the regional team wish to have~~ the national executive vice-president, the national vice-president human rights ~~participate, they will invite those parties~~ and UNE Advisor on Parks Canada will attend.

10. ONGOING BUSINESS

A) Bargaining

- vi) Regulation 15B:
 A discussion was held with respect to Regulation 15B. Different concerns and inconsistencies were identified for the election of the negotiation team members and alternates pursuant to the regulation at the SSO Bargaining conference.

10. **B) Conferences and Conventions Dates and Updates**

Dates for the next UNE events are as follows:

2016

National Executive Meeting	January 26 - 28
National Executive Meeting	April 18 - 20
All President's Conference	April 21 – 24
National Executive Meeting	October 24 - 26
Human Rights Conference	October 27 - 30

2017

National Executive Meeting	January TBD
National Executive Meeting	June 1 - 3
UNE Convention Committee meetings	June 4 – 6
National Executive Meeting	August 20 - 22
UNE National Triennial Convention	August 23 - 27

The issue of Pay continuation when an employee is on union leave for six consecutive days or more has been pointed out. As some officers have encountered this in the past.

RECESS

Brother Doug Marshall joined the meeting.

Brother Kevin King relinquished the chair to Brother Doug Marshall.

Brother Doug Marshall assumed the Chair.

10. **ONGOING BUSINESS**

C) UNE Call Centre Advisory Committee

Brother Doug Marshall advised that the work of the ad hoc committee to deal with call centre issues is now completed. The committee has now been dissolved. Call Centre Survey Results would be discussed to ensure that contact centre issues are reflected in collective agreements.

11. **NEW BUSINESS**

D) **PUBLIC SERVICE LABOUR RELATIONS BOARD (PSLREB) ROBERT GRUNDIE DECISION**

Brother Doug Marshall announced that The Public Service Labour Relations and Employment Board (PSLREB) has recently vindicated Brother Robert Grundie. Brother Robert Grundie, a former Parks Canada Health and Safety Officer, was unjustly reprimanded for enforcing the provisions of the Canada Labour Code. He was assigned to investigate a health and safety complaint by Parks Canada wardens. He found that workers were being put in danger by having to perform duties without adequate protective equipment. He took on a matter in 2001 that Parks Canada would need to arm Canada's national park wardens with special equipment for their protection.

RECESS

Brother Jaison Van Tine assumed the seat for Alberta, NWT and Nunavut Region.

Notice of Motion

M/S/C Mary Anne Walker and Jennifer Chieh Ho

THAT the agenda be amended by adding a new item under New Business:

11 (I) Formation of New Local

11. **NEW BUSINESS**

H) **REGIONAL LMCC & TOR FOR SSO**

A discussion was held regarding the inconsistency of Regional Labour Management Consultation Committees (RLMCCs).

Brother Doug Marshall advised Executive Officers to consult the UNE intranet site for other Terms of Reference prior to entering discussions with the employer. He also reminded them to submit Terms of Reference, minutes and committee membership to UNE - as directed by Policy CC 9.

12. COMMITTEE REPORTS

C) Communications, Education, Honours and Awards Committee (Appendix "F")

- 1) Surveys from Conferences:
The Committee reviewed the evaluation for the UNE Health and Safety Conference. 58 of 59 respondents reported the overall conference was good to excellent.
- 2) Local Activist Award:
In response to a referral from the previous mandate, the Committee is developing a Local Activist Award.
- 3) Distinguished Service Award and Certificate:

M/S Jennifer Chieh Ho and Richard Ballance

THAT revisions to the Distinguished Service Award and Certificate be as outlined in Appendix B of the Committee's report.

A/S/C Geoff Ryan and Jaison Van Tine

TO amend the last paragraph to include in the list of positions the entire Human Rights Committee.

***Recorded Vote on the motion as amended: CARRIED**

- 4) The Bursary for an Adult Member attending an Institute of Higher Learning:
Submitted for discussion at this time.

M/S Jennifer Chieh Ho and Richard Ballance

THAT the report of the Communication, Education, Honours and Awards committee be adopted as a whole.

***Recorded Vote 8: CARRIED**

RECESS

WEDNESDAY, JANUARY 27, 2016 - MORNING SESSION
RECONVENED AT 9 A.M.

PRESENT WERE

Doug Marshall, National President
 Kevin King, National Executive Vice-President
 Geoff Ryan, National Vice-President for Human Rights
 Eddie Kennedy, National Advisor on Parks
 Angela Decker, Regional Vice-President, Atlantic
 Craig Cameron, Assistant Regional Vice-President, Atlantic
 Yvon Beaudoin, Regional Vice-President, Quebec
 Yann Boudreau, Assistant Vice-President, Quebec
 Mary Anne Walker, Regional Vice-President, Ontario
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 Richard Ballance, Regional Vice-President, NCR (TB)
 Cindy D'Alessio, Assistant Regional Vice-President, NCR (TB)
 Martin Kaminski, Assistant Vice-President, Manitoba
 Omar Murray, Regional Vice-President, Saskatchewan
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut
 Jaison Van Tine, Assistant Vice-President, Alberta, NWT and Nunavut
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon
 Daphne Ho, Assistant Vice-President, BC and Yukon
 Karl Lafrenière, Regional Vice-President, Outside Canada
 Franco Picciano, Coordinator Member Services
 Greg McNamara, Communications & Research Officer
 Johanne MacAndrew, Assistant to the National President and NEVP
 Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

Sister Diane Levola assumed the seat for the Ontario Region

11. NEW BUSINESS

E) Election Fallout

Brother Doug Marshall noted that this was one of the best campaigns that the PSAC has ever run. As we asked Canadians to vote for change, on October 19 they delivered. The PSAC launched the vote to “Stop the Cuts” campaign with one message: stop the cuts to public services by voting out the Conservative government. Our members across the country got involved as never before, through face-to-face conversations at work and in their communities; holding information pickets; wearing a campaign button; sharing campaign messages on social media; sending letters to

candidates; rallying and participating in other campaign activities. The campaign generated social media as well as mass media attention. The message however was subject to different interpretations as strategic voting has its pitfalls. We would be looking to develop new strategies to support future elections and better address the challenges.

i) Lobbying:

Brother Doug Marshall noted that in spite of the new Liberal government's strong mandate for change, we need to be active in the political process and in lobbying about issues of importance to our members. We need to call on the liberals to practice a new kind of politics by restoring and strengthening federal public services rolled back and weakened by the previous government. Lobbying by unions has resulted in laws that are favorable and significant to workers, which has led to better working conditions and benefits. The Liberal government has promised to create jobs, grow the economy and strengthen the middle class. The key thing is working together and developing trust for a long term relationship not just a meeting.

8. REPORT OF THE EXECUTIVE

E) Regional Vice Presidents Reports (Appendix "E")

Inactive locals

3) NCR (SE):

M/S Patrice Rémillard and Richard Ballance

THAT the inactive locals report for the NCR (SE) Region be adopted as presented.

***Recorded Vote 9: CARRIED**

4) NCR (TB):

M/S Richard Ballance and Angela Decker

THAT the inactive locals report for the NCR (TB) Region be adopted as presented.

***Recorded Vote 10: CARRIED**

8. **REPORT OF THE EXECUTIVE (Continued)**

E) **Regional Vice Presidents Reports (Appendix “E”)**

Inactive locals

5) **Alberta, NWT and Nunavut:**

M/S Dave Burchell and Martin Kaminski

THAT the inactive locals report for the Alberta, NWT and Nunavut Region be adopted as presented.

***Recorded Vote 11: CARRIED**

6) **BC and Yukon:**

M/S Jennifer Chieh Ho and Karl Lafrenière

THAT the inactive locals report for the BC and Yukon Region be adopted as presented.

***Recorded Vote 12: CARRIED**

RECESS

Executive Officers rallied outside Rideau Carleton Raceway to show support for our locked out members and send a strong message to the Ontario Lottery and Gaming Corporation!

WEDNESDAY, JANUARY 27, 2016 - AFTERNOON SESSION
RECONVENED AT 2:30 P.M.

PRESENT WERE

Doug Marshall, National President
 Kevin King, National Executive Vice-President
 Geoff Ryan, National Vice-President for Human Rights
 Eddie Kennedy, National Advisor on Parks
 Angela Decker, Regional Vice-President, Atlantic
 Craig Cameron, Assistant Regional Vice-President, Atlantic
 Yvon Beaudoin, Regional Vice-President, Quebec
 Yann Boudreau, Assistant Vice-President, Quebec
 Mary Anne Walker, Regional Vice-President, Ontario
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 Richard Ballance, Regional Vice-President, NCR (TB)
 Cindy D'Alessio, Assistant Regional Vice-President, NCR (TB)
 Martin Kaminski, Assistant Vice-President, Manitoba
 Omar Murray, Regional Vice-President, Saskatchewan
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut
 Jaison Van Tine, Assistant Vice-President, Alberta, NWT and Nunavut
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon
 Daphne Ho, Assistant Vice-President, BC and Yukon
 Karl Lafrenière, Regional Vice-President, Outside Canada
 Franco Picciano, Coordinator Member Services
 Greg McNamara, Communications & Research Officer
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

8. REPORT OF THE EXECUTIVE

E) Regional Vice-Presidents Reports (Continued)

Inactive Locals

7) Atlantic:

M/S

Angela Decker and Jennifer Chieh Ho

THAT the inactive locals report for the Atlantic Region be adopted as presented.

***Recorded Vote 13: CARRIED**

Sister Daphne Ho assumed the seat for BC and Yukon Region.

10. **ONGOING BUSINESS**

D) **Intranet Update**

Brother Greg McNamara, UNE's Communications & Research Officer provided hands-on training on the intranet covering how to find and use content quickly and easily.

12. **COMMITTEE REPORTS**

D) **Finance and Human Resources Committee (December 17, 2015)**
(Appendix "G")

1. November 2015 Financial Statement:

M/S Kevin King and Geoff Ryan

THAT the November 2015 Audited Financial Statement be adopted as presented.

***Recorded Vote 13: CARRIED**

2. Membership Statistics Information:
Information.

3. Regional Budgets:
Information.

4. Overtime:
Information.

5. Donations:
Information.

6. Inactive locals:
Information.

7. Referral from National Executive:

The committee recommends that the following referral not go forward because the UNE already has the necessary financial controls in place.

12. COMMITTEE REPORTS

D) Finance and Human Resources Committee (December 17, 2015) – (Continued)

The committee reviewed the following referred recommendations:

- 1) Training on expense claims and all other useful information should be given within 30 days after Executive members are appointed.
- 2) UNE policies should be applied uniformly across the country. Any regional differences should be communicated in writing to the members.

M/S Kevin King and Geoff Ryan

THAT the report of the Finance and Human Resources Committee meeting held December 17, 2015 be adopted as a whole.

***Recorded Vote 15 : CARRIED**

Brother Karl Lafrenière left due to prior commitment.

D) Finance and Human Resources Committee (January 21, 2016) Appendix "H"

1. Component Per Diem 2016:

M/S Kevin King and Geoff Ryan

THAT the 2016 per diems be set as follows:

All Provinces		Yukon	
Breakfast	\$ 17.00	Breakfast	\$ 18.00
Lunch	19.00	Lunch	20.00
Dinner	45.00	Dinner	56.00
Incidentals	<u>19.00</u>	Incidentals	<u>19.00</u>
Total	\$100.00	Total	\$113.00
NWT		Nunavut	
Breakfast	\$ 24.00	Breakfast	\$ 25.00
Lunch	26.00	Lunch	35.00
Dinner	61.00	Dinner	75.00
Incidentals	<u>19.00</u>	Incidentals	<u>19.00</u>

Total	\$130.00	Total	\$154.00
-------	----------	-------	----------

***Recorded Vote 16: CARRIED**

2. Component Average Hourly Rate:

M/S Kevin King and Geoff Ryan

THAT the UNE average hourly rate be kept at \$27.00 for 2016.

***Recorded Vote 17: CARRIED**

3. Kilometre Rates:

The committee reviewed the standing motion regarding kilometre rates. 2016 rates have been calculated accordingly and updated on the UNE website.

4. Deadline for Expense Claims:

The Committee noted that the final deadline for submitting expense claims for which expenses were incurred in 2015 was January 25, 2016.

5. National Component Assets:

National Executive members are to review the list of Capital Assets for their respective region and inform the Finance Section of any discrepancies. The documents are to be signed and returned to the Finance Section staff.

6. National Executive Hospitality Allowances:

The committee was informed that the payment of the National Executive hospitality allowances would be made this week.

M/S Kevin King and Geoff Ryan

THAT the Finance and Human Resources Committee Report be adopted as a whole.

***Recorded Vote 18: CARRIED**

Sister Mary Anne Walker assumed the seat for the Ontario region.

11. NEW BUSINESS

A) LOCAL TRACKING PROCESS

M/S Mary Anne Walker and Angela Decker

THAT the UNE create an Electronic Quantitative Local Tracking Grievance Spreadsheet which will be distributed to Regional Vice-Presidents (RVPs).

RVPs will be required to complete and report on their region's results at each National Executive meeting.

***Recorded Vote 19: CARRIED**

RECESS

Thursday, January 28, 2016 - MORNING SESSION
Reconvened at 9 a.m.

PRESENT WERE

Doug Marshall, National President
 Kevin King, National Executive Vice-President
 Geoff Ryan, National Vice-President for Human Rights
 Eddie Kennedy, National Advisor on Parks
 Angela Decker, Regional Vice-President, Atlantic
 Craig Cameron, Assistant Regional Vice-President, Atlantic
 Yvon Beaudoin, Regional Vice-President, Quebec
 Yann Boudreau, Assistant Vice-President, Quebec
 Mary Anne Walker, Regional Vice-President, Ontario
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 Andre Miller, Assistant Vice-President, NCR (SE)
 Richard Ballance, Regional Vice-President, NCR (TB)
 Cindy D'Alessio, Assistant Regional Vice-President, NCR (TB)
 Martin Kaminski, Assistant Vice-President, Manitoba
 Omar Murray, Regional Vice-President, Saskatchewan
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut
 Jaison Van Tine, Assistant Vice-President, Alberta, NWT and Nunavut
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon
 Daphne Ho, Assistant Vice-President, BC and Yukon

Karl Lafrenière, Regional Vice-President, Outside Canada
 Franco Picciano, Coordinator Member Services
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

Point of Privilege

Sister Mary Anne Walker wished to thank Brothers Yvon Beaudoin and Yann Boudreau for their service in the hospitality suite this week. She also reminded everyone that a hundred years ago this week, the first group of women in Canada won the right to vote after a decades-long battle. This took place in Manitoba on January 28th, 1916 which was eventually followed by other provinces.

Brother Andrew Shaver assumed the seat for the Ontario Region.

12. COMMITTEE REPORTS

F) Locals and Membership Committee Meeting (Appendix "I")

1. Rand Campaign:
 As approved at the National Executive the UNE office has prepared a RAND list for each local with corresponding cards to be signed. It was agreed that these lists and cards would be given to the Regional Vice President at this National Executive meeting. All new members will receive a detailed information booklet from UNE which will include the UNE internet address for their region and local.
2. Member Engagement: Reach Out Campaign:
 Following the RAND campaign UNE would be sending a similar detailed booklet to all other members. This booklet will include the UNE internet address for the members region and local.
3. Regional Local Structure:
 An email would be forwarded to the Regional teams to schedule a teleconference to discuss the structure of locals within their region. Two regions would be reviewed per month starting February 2016.
4. Re-allocation of members-Local 70044 & 70125:
 This agenda item has been postponed to be discussed at the next Committee meeting.
5. Local Mergers Update:
 M/S Angela Decker and Omar Murray

THAT locals 60349 and 80216 be merged to form Local

80216.

***Recorded Vote 20: CARRIED**

M/S Angela Decker and Jennifer Chieh Ho

THAT the report of the Locals and Membership Committee report be adopted as a whole.

***Recorded Vote 21: CARRIED**

12. COMMITTEE REPORTS

F) Locals and Membership Committee Meeting (Held January 19, 2016) (Appendix "I")

1) Re-allocation of members-Local 70044 & 70125

M/S Angela Decker and Karl Lafrenière

THAT the two locals be divided according to classifications. Local 70044 would represent classifications CR, ED, IS, PM. Local 70125 would represent classifications AS, DD, EG, GS, GT, LS.

Note: This issue will be reviewed in a year to see if this work

***Recorded Vote 22: CARRIED**

Brother Eddie Kennedy left due to previous commitment.

Sister Janette Husak assumed the seat for the Saskatchewan region.

RECESS

Thursday, January 28, 2016 - AFTERNOON SESSION
Reconvened at 1 p.m.

PRESENT WERE

Doug Marshall, National President
 Kevin King, National Executive Vice-President
 Geoff Ryan, National Vice-President for Human Rights
 Angela Decker, Regional Vice-President, Atlantic
 Craig Cameron, Assistant Regional Vice-President, Atlantic
 Yvon Beaudoin, Regional Vice-President, Quebec
 Yann Boudreau, Assistant Vice-President, Quebec
 Mary Anne Walker, Regional Vice-President, Ontario
 Patrice Rémillard, Regional Vice-President, NCR (SE)
 André Miller, Assistant Vice-President, NCR (SE)
 Richard Ballance, Regional Vice-President, NCR (TB)
 Cindy D'Alessio, Assistant Regional Vice-President, NCR (TB)
 Martin Kaminski, Assistant Vice-President, Manitoba
 Omar Murray, Regional Vice-President, Saskatchewan
 Dave Burchell, Regional Vice-President, Alberta, NWT and Nunavut
 Jaison Van Tine, Assistant Vice-President, Alberta, NWT and Nunavut
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon
 Daphne Ho, Assistant Vice-President, BC and Yukon
 Karl Lafrenière, Regional Vice-President, Outside Canada
 Franco Picciano, Coordinator Member Services
 Johanne MacAndrew, Executive Assistant to the National President and NEVP
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

Sister Diane Levola assumed the seat for the Ontario region.

Brother Craig Cameron assumed the seat for the Atlantic region.

Sister Angela Decker left due to prior commitment.

12. COMMITTEE REPORTS

A) Bylaws and Policies Committee (Appendix "J")

M/S Richard Ballance and Karl Lafreniere

THAT the report of the Bylaws and Policies Committee be adopted
 as a whole.

***Recorded Vote 23: CARRIED**

F) Locals and Membership Committee Meeting (Held January 19)

M/S Angela Decker and Karl Lafreniere

THAT the report of the Locals and Membership Committee be adopted as a whole.

***Recorded Vote 24: CARRIED**

E) Francophone Committee (Appendix "K")

M/S Yvon Beaudoin and Karl Lafreniere

THAT the report of the francophone Committee meeting be adopted as a whole. typo: committee.

***Recorded Vote 25: CARRIED**

11. NEW BUSINESS

F) PSST Training

Brother Doug Marshall advised that we now have three Staffing Complaint graduates that are capable of representation in French - Yann Boudreau, Yvon Beaudoin and Michele Brunet.

Brother Omar Murray joined the meeting.

I) FORMATION OF NEW LOCAL ROUGE RIVER PARKS

M/S/C Diane Levola and Patrice Rémillard

TO refer a creation of a new local to the Locals and Membership Committee.

M/S/C Diane Levola and Dave Burchell

THAT Local 00356 Fednor be divided to move members to Local 00383 sturgeon falls and the remainder to go to local 00219.

C) ALL PRESIDENTS CONFERENCE

Brother Doug Marshall advised that the steering committee meets every month for the strategic planning of the conference. The conference would be held in the NCR Region at the Hilton Lac Leamy from April 21-24.

Brother Andrew Shaver assumed the seat for the Ontario region.

8. REPORT OF THE EXECUTIVE

E) Regional Vice-Presidents Reports (Continued)

8) Ontario:

M/S Andrew Shaver and Patrice Rémillard

THAT the inactive locals report for the Ontario Region be adopted as presented.

*Recorded Vote 26: CARRIED

11. NEW BUSINESS

G) ORGANISING

Brother Doug Marshall made the following announcements:

- Canada Industrial Relations Board (CIRB) certified the Public Service Alliance of Canada to represent 245 employees of the International Development Research Centre (IDRC).
- Nearly 400 workers at the Ontario Lottery and Gaming Corporation's head office (Sault Ste. Marie) have now joined the PSAC.
- Representatives of UNE and the PSAC met to deal with the creation of a new employer, the Parliamentary Protection Service, and its impact on both the current round of bargaining and the resolution of outstanding grievances.

9. MINUTES OF THE PREVIOUS MEETING

National Executive Meeting Held September 29 to October 1, 2015

M/S Geoff Ryan and Karl Lafreniere

THAT the minutes of the National Executive meeting held September 29-October 1 be adopted with the following amendments:

- on page 5329 - remove Kevin King's name from the attendance section;
- on page 5316 - to add reference that UNE's former Foreign Service Officers are now represented by the Professional Association of Foreign Service Officers (PAFSO).

***Recorded Vote 27: CARRIED**

Brothers Dave Burchell and Jaison Van Tine left due to previous commitment.

Brother Kevin King assumed the Chair.

8. REPORT OF THE EXECUTIVE

A) National President (Appendix "L")

M/S Doug Marshall and Geoff Ryan

THAT the report of the National President be adopted as presented.

***Recorded Vote 28: CARRIED**

Brother Kevin King relinquished the Chair to Brother Doug Marshall.

Brother Doug Marshall assumed the Chair.

13. ROUNDTABLE CHECK-OUT

A roundtable check-out ensued.

There being no further business the meeting adjourned at 4: 20 p.m.