

**National Executive Meeting**  
**Held April 3, 2014 in the UNE Boardroom**  
**From 7 p.m. to 11 p.m.**

**PRESENT WERE:**

Doug Marshall, National President  
 Eddie Kennedy, National Executive Vice-President  
 Karoline Klüg, National Vice-President for Human Rights  
 Angela Decker, Regional Vice-President, Atlantic  
 Yvon Beaudoin, Regional Vice-President, Quebec  
 Garry Larouche, Regional Vice-President, Ontario (via conference call)  
 Patrice Remillard, Assistant Regional Vice-President, NCR (SE)  
 Richard Ballance, Regional Vice-President, NCR (TB)  
 Martin Kaminski, Regional Vice-President, Manitoba  
 Omar Murray, Regional Vice-President, Saskatchewan  
 Kevin King, Regional Vice-President, Alberta, NWT and Nunavut  
 Jennifer Chieh Ho, Regional Vice-President, BC and Yukon  
 Franco Picciano, Coordinator Member Services  
 Georges St-Jean, Financial Advisor  
 Ateau Zola, Assistant to the National Executive and Human Rights Committee

**REGRET:**

Michèle Milotte, Regional Vice-President, NCR (SE)  
 Heather Brooker, Regional Vice-President, Outside Canada

**1. CALL TO ORDER**

Brother Doug Marshall called the meeting to order at 7 p.m.

**2. OATH OF OFFICE**

Brother Doug Marshall administered the oath of office to Brother Yvon Beaudoin as Regional Vice-President for the Quebec Region.

**3. NEW BUSINESS**

**A. Finance and Human Resources Committee Report (Appendix "A")**

***i. UNE Financial Statements***

M/S Eddie Kennedy and Karoline Klüg

**THAT** the 2013 Audited Financial Statement be approved as presented.

**\*Recorded Vote 1: CARRIED**

**ii. UNE Convention Budget Summary**

M/S Eddie Kennedy and Karoline Klüg

**THAT** the 2015-2016-2017 budget be adopted with a rate dues increase of .0694 % which represents an average dues increase of \$3.14 per month per member.

**\*Recorded Vote 2: CARRIED**

M/S Eddie Kennedy and Karoline Klüg

**THAT** the report of the Finance and Human Resources Committee be adopted as a whole.

**\*Recorded Vote 3: CARRIED**

**B. National Executive Recommendations RE: Budget**

**i. National Health and Safety Conference**

M/S Kevin King and Richard Ballance

**The Union of National Employees will** amend the base number of participants for each region from eight (8) funded delegates to six (6) funded delegates per region for the UNE's National Health and Safety Conference.

**\*Recorded Vote 4: CARRIED**

**ii. Human Rights Conference**

M/S Kevin King and Richard Balance

**The Union of National Employees will** amend the base number of participants for each region from eight (8) funded delegates to six (6) funded delegates per region for the UNE's Human Rights Conference.

**\*Recorded Vote 5: CARRIED**

iii. All Presidents' Conference

M/S Kevin King and Richard Balance

**THAT the Union of National Employees will** only allow participants to the All Presidents' Conference – delegates whose locals that have been in conformance with the UNE Bylaws in the previous year.

**\*Recorded Vote 6: LOST**

iv. Triennial Convention's Length

M/S Kevin King and Martin Kaminski

**THAT** the Triennial Convention's length be reduced from 5 days to 4 days - same length as for the 1999 Convention.

**\*Recorded Vote 7: LOST**

v. Triennial Convention Site

M/S Kevin King and Richard Ballance

**THAT** all UNE Triennial Conventions be held in the National Capital Region.

**\*Recorded Vote 8: Lost**

vi. Election of Delegates

M/S Kevin King and Eddie Kennedy

**THAT** Bylaw 6, Section 12 be amended as follows:

One (1) delegate for every 250 members, or portion thereof, up to a maximum of five (5) members per local.

A/S/C Omar Murray and Patrice Remillard

**TO** Change the quantum from 250 to 200.

The resolution would now read:

The Union of National Employees will amend Bylaw 6, Sec 12 to read as follows:

- a) four to ~~400~~ **200** members = one delegate;
- b) one **additional** delegate for each ~~400~~ **200** members or **majority** portion thereof to a maximum of five delegates for any given local.

**\*Recorded Vote 9 on the motion as amended: CARRIED**

**C. National Executive Resolution**

M/S Kevin King and Jennifer Chieh Ho

**The Union of National Employees will** elect a full-time National Executive Vice President, with the salary rate set at 85% of the salary of the National President, or his/her substantive salary; whichever is higher; and

**The Union of National Employees will** amend Bylaw 2, Sec 1 to read as follow:  
National executive

Bylaw 2 Sec 1

Composition

The national executive is composed of ~~an elected,~~ **the** full-time national president, the **full-time** national executive vice-president, the national vice-president for human rights and a vice-president for each of the following regions: Atlantic Provinces, Quebec, Ontario, Manitoba, Saskatchewan, Alberta and the Northwest Territories and Nunavut, British Columbia and the Yukon Territory, and Outside Canada. There are two vice-presidents for the National Capital Region—one from separate-employer locals and one from Treasury Board locals. Each vice-president is elected by his or her regional caucus. (See Policy RF 1, Regions for a definition of each region.)

M/S/C Garry Larouche and Jennifer Chieh Ho

**THAT** this resolution be divided as follows:

1. Full time
2. Residency

1. Full-time NEVP:

**The Union of National Employees will** elect a full time National Executive Vice President, with the salary rate set at 85% of the

salary of the National President, or his/her substantive salary;  
whichever is higher; and

**The Union of National Employees will** amend Bylaw 2, Sec 1 to read as follows:

National executive

Bylaw 2 Sec 1

Composition

The national executive is composed of ~~an elected,~~ **the** full-time national president, the **full-time** national executive vice-president, the national vice-president for human rights and a vice-president for each of the following regions: Atlantic Provinces, Quebec, Ontario, Manitoba, Saskatchewan, Alberta and the Northwest Territories and Nunavut, British Columbia and the Yukon Territory, and Outside Canada. There are two vice-presidents for the National Capital Region—one from separate-employer locals and one from Treasury Board locals. Each vice-president is elected by his or her regional caucus. (See Policy RF 1, Regions for a definition of each region.) Full Time Vice President of UNE. Change the Policy to reflect substantive or 85% of the president's salary. Will not come into effect until the convention vote to have a full time nevp.

**\*Recorded Vote 10: CARRIED**

2. Residency

**TO** amend Bylaw 2 Sec 18 to read as follows:

The national executive vice-president:

a) shall reside in the National Capital Region;

**\*Recorded Vote 11: LOST**

4. **ADJOURNMENT**

M/S Karoline Klüg and Omar Murray

**THAT** the meeting adjourn.

There being no further business the meeting adjourned at 11: 20 p.m.